

Club 680 - Area 1 - District 22 Charter Date 01.10.1971 ABN 47 885 713610

Annual Report 2019-2020

Our year of fellowship together



List of Contents

1.	Pr	esident's message – Emma Duncan	. 3
2.	Cli	ıb Governance and Administration	. 6
	(a)	Elected Board of the Zonta Club of Brisbane 2019-20	. 6
	(b)	Nominating Committee	. 6
3.	Tr	easurer's report	. 7
	٠,	Finances for 2019-20Club dues 2020-21	
4.	Сс	mmittee reports 2019-20	. 8
	a)	Service – Chair: Gwendolen Jull AO	. 8
	i.	Advancement of Women Award	. 8
	ii.	Education Awards	. 9
	iii.	Cassandra Weddell Memorial Fund	16
	iv.	Birthing Kits	17
	٧.	Domestic Violence (DV) Safety cards	17
	vi.	Windana Support Centre	17
	vii	Summary of Service Expenditure 2019-2020	18
	(b)	Advocacy – Chair: Jane Keating	19
	(c)	Fellowship – Chair: Julie Mannion	22
	(d)	Fundraising – Chair: Margie Fraser	26
	(e)	Membership Committee - Chair: Susan Scott	28
	(f)	Communications - Chair: Beverley Morton	30
5.	Clı	ub of Brisbane activities 2019-20	32
6.	M	eetings: guest speakers 2019-20	37
7.		lebration of the lives of past members	
8.		nta more broadly	
9.		pendix 1 Auditor's Report	
┙.			

1. President's message – Emma Duncan

President's Report 2019-20

Dear Zonta Club of Brisbane members – dear friends

Last year when I sat down to write in my report, I started as all good academics do by checking the requisite parameters. According to the Zonta manual, the president needs to "present a written report at the club's annual meeting, reviewing the year's activities and offering



pertinent recommendations". Last year I decided that from a purely diary perspective this was going to be covered well elsewhere in the annual report, along the various sections from each of the chairpersons of the advocacy, AWA, fellowship, fundraising, membership, and service committees. I am assured this year things will be similar and that the annual report will include a pictorial and written record of events over the last 12 months. So for this report I shall limit myself to looking back at my pertinent recommendations from last year, thinking about how we have progressed against these, and make the most of my last opportunity to pass comment as I sashay out the door to the UK. Nonetheless, I must mention that for me the highlights of the year included the Advancement of Women Award, both the development of the award itself and the Centenary Dinner; the naming of the Griffith University bursary for Leneen Forde; the Zonta Centenary Combined Districts Conference; the naming of the Lores Bonney Riverwalk; the recent Area meeting where we partnered with a sister club; and the wonderful success of the Alumnae Lunches, enabling many long-serving Zonta members to stay in touch with each other and with the club when no longer able to participate fully in evening meetings.

Last year, my reflections were:

- a) We should be kind to ourselves and each other. In real and practical terms this means acknowledging that despite Einstein's theory of relativity (note how I managed to get a reference into this year's QUT theatre event here?!) our lived experience is that time cannot be stretched. Our Zonta participation has to be managed amidst work, family, exercise, and other commitments of daily life. We need to graciously accept that we are all volunteers doing our best, sometimes in very trying circumstances.
- b) We should focus on what really matters, and not waste time, effort, and goodwill.
- c) Fellowship is an absolute priority. It has to be fun to come along to Zonta, and by this mean I don't (just) mean comedic rather, that it should be joyful to work together in service and advocacy and along the way become friends with people from diverse professions.

My thoughts last year about what we should focus on in 2019-20 were:

- a) One big project, above and beyond our existing service projects.
- b) Maintaining enthusiasm and volunteering, whilst ensuring we do not overwhelm a group of very busy women.

c) Membership and profile – reaching out to and becoming a presence in the lives of younger women and girls.

So in considering these aims, whether we met them, and some comments regarding the future:

- The club has embraced whole-heartedly the cause of homelessness in older women, partnering with the Lady Musgrave Trust, and promoting this project to other Zonta clubs within our area. I think this is a great example of finding an important area of need, not wasting time/effort re-inventing the wheel but instead working in partnership with a likeminded organisation who already had existing and effective structures in place, and exponentially expanding our voice in advocacy by working with other Zonta clubs to promote a common cause.
- We might not have built a Z club as yet, but we have solidified relationships with UQ students through Emma Beal and with school students through careers discussions at Somerville House (where the head teacher for Year 12 is herself a Zontian). We've also encouraged Zonta's presence to the students of Women's College at UQ. I am hopeful these relationships will grow.
- Our social functions have been terrific both from the point of view of fun and fundraising but I also think they've been more relaxed, and have met some of the concerns raised in our club discussions last February to ensure all members felt able to participate and contribute.
- I have been delighted that as some of our older members have retired we have had new members come in, bringing their skill sets and enthusiasm to our club and ensuring our club's longevity longevity itself not really being the main aim but rather ensuring its mission in service and advocacy is continued with gusto.
- There is no doubt that there have been times when I felt that I had to come along to something because I was supposed to, rather than because I really wanted to. I can honestly say, though, that on every single one of these occasions I ended up having a wonderful time and afterwards was so glad I made the effort. My life has been immeasurably richer as a consequence of my participation. One of my closest friends from university is about to join Zonta in Melbourne, in part because she noticed that every time we chatted I spoke either about something terrific I'd just done with Zonta or that I was on my way to another event that sounded just as interesting. So speaking here just for myself, even when my enthusiasm has not been at an all-time high, it's always been worthwhile. I hope this has been the experience for everyone else in the club, too.

All the work of Zonta really happens behind the scenes rather than at our dinner meetings, at committee meetings and at the Board meeting. I have been extremely grateful for the work of every member of the board, who pulled together so well as a team, and for the work of everyone who participated in one or another committee. However, I must make special mention of Gwen Jull. Susan Hocking commented at our dinner meeting in March

that my presidency arose sooner than expected because of events in her life, and it is ironic that the change in my own circumstances meant Gwen found herself in exactly the same situation. I have loved working with Gwen's calm, capable, imaginative, humorous, generous and dedicated self, and am particularly grateful that she took over as acting president at the start of 2020 when (predictably) the many components of moving job, home, and country started to overwhelm my life. I know you are going to have a great experience with her as president for the next two years.

Writing this report will be my last activity as an active member of the Zonta Club of Brisbane – at least, for the time being. Into this statement you can read that were we to return to Brisbane at some stage in the future I hope very much you would accept me as a member of the club again. What a privilege it has been.

Yours in Zonta friendship -

Emma Duncan

President

2. Club Governance and Administration

(a) Elected Board of the Zonta Club of Brisbane 2019-20

PresidentEmma DuncanVice President and Service ChairGwen JullSecond Vice PresidentCecily Tucker

Treasurer Julie Sullivan (acting)

Secretary

Director and Advocacy Chair

Director and Communications Chair

Director and Fundraising Chair

Director and Fellowship Chair

Director

Susan Hocking

Director

Kelly McIntyre

Attendance

There was some movement in the Board during the 2019-2020 year, which is described in the attendance report below.

	Attendance	Changes within the Board
	11 meetings	
Emma Duncan	5	Stepped aside in January due to OS commitments
Gwen Jull AO	11	Assumed Acting President from January
Cecily Tucker	8	
Julie O'Sullivan	3	Resigned from club in August
Leonie Briggs	8	Assumed treasurer's role from September
Julie Mannion	11	
Kelly McIntyre	7	Assumed minutes secretary in September
Margie Fraser	9	
Susan Hocking	0	Took immediate LOA
Jane Keating	8	
Susan Scott	6	Appointed to the Board in July 2019
Beverley Morton	5	Resigned from club in January
Anne Landsberg	4	Appointed to the Board in January 2020
Sandra McLean	3	Appointed to the Board in February 2020

(b) Nominating Committee

We thank Susan Davies, Jan Logan and Patrice Grealy-Ridley for their careful and considered work in preparing the slate for the upcoming Zonta year 2020-21 to fill the executive and director roles.

3. Treasurer's report

(a) Finances for 2019-20

Please see Appendix 1 for a copy of the full financial report and auditor's report

Club assets also include the following funds held outside the club's financial accounts:

- Advancement of Women Endowment Fund (Ord Minnett) \$83,381.08 as of 29/04/2020
- Leneen Forde Bursary (Griffith University) \$9,827.00 as of 16/07/2019
- Dr Helen Row Zonta Prize (Queensland University) \$76,051.36 as of 2016
- Babette Stephens Memorial Award (Qld University of Technology) \$10,330.57 as of 31/03/2020

(b) Club dues 2020-21

At the March Dinner meeting, members voted in favour of maintaining the Club Annual Fee at \$225 for the coming financial year.

In late March, due to COVID-19, District 22 reduced their fee from \$30 to \$15 and the Club reduced fees by \$10 for the 2020-21 year. Thus the 2020-21 annual dues were \$200.

Annual Club dues are made up as follows:

Zonta International Dues	US \$88	(AuD \$134.00)
District Dues		\$ 15.00
Club Dues		\$ 51.00

4. Committee reports 2019-20

a) Service – Chair: Gwendolen Jull AO

Committee members: Gwendolen Jull AO (Chair), Judith Anderson OAM, Susan Davies, Anne Landsberg, Lesley Chenoweth AO, Cecily Tucker and Genevieve Gray.

The Service Committee met formally on two occasions in the 2019-2020 Zonta year and other business was conducted electronically as required throughout the year.

In the first instance, sincere thanks are given to Club members who served on the committee and especially for their work in setting up, promoting and awarding the inaugural Advancement of Women Award as well as the Cassandra Weddell grants. Sincere thanks also go to all members who participated in service activities during the year, especially the prize giving at the schools and the regular zizzling days. Thanks likewise to the Fund Raising Committee who worked so hard to raise funds to support the service activities of the Zonta Club of Brisbane.

The Service Plan for 2019-2020 and the budget submitted to Board and approved by the Club were enacted through the year. Support of women and girls in education remains a key activity of the Club alongside other activities to support women and children in circumstances of disadvantage or domestic violence. The service plan is summarised as:

- I. Advancement of Women Award
- II. Education Awards
- III. Cassandra Weddell Grants
- IV. Birthing kits (donation to Brisbane Breakfast)
- V. Domestic Violence (DV) safety cards
- VI. Windana Support Centre

i. Advancement of Women Award



Joan Godfrey

The inaugural Advancement of Women Award was presented in 2019. As background, the purpose of this annual award is to recognise a person who through their leadership, work or advocacy is progressing the status of women by either creating new pathways for women, facilitating women's advancement along existing pathways, or advancing the interests of women through other endeavours in social, community, economic, academic, political or work environments.

The award is for \$5,000. It comes from a fund established initially with a gift of \$50,000 from the late Joan Godfrey, a charter member

of the Club, as well as subsequent gift from Susan Hocking and Susan Davies who both donated \$20,000 in honour of their mothers' contributions to women's advancement. The funds are invested and managed by Ord Minnett Stockbrokers, Brisbane.

The inaugural award was presented as one of the highlights of the Club's Zonta Centennial Dinner, in November 2019. An impressive pool of applicants was received for this inaugural award and all are involved in diverse and extraordinary work. The four finalists for the award were:

Ian Gillespie: the CEO of RACQ at the time of the award. For the past decade or more, Ian has promoted and supported women in the RACQ.

Cathy Hunt: Co-Founder of **Of One Mind**, a Brisbane based non-profit company behind the development of the Women of the World (WOW) Festivals in Australia.

Margaret Sheil AO: Vice Chancellor of the Queensland University of Technology (QUT). She has a long and strong record of creating new pathways and supporting women in academia and in STEMM.



Cathy Hunt Deb Suckling Ian Gillespie Margaret Sheil

Deb Suckling: A pioneer in the music industry in Australia. She is the founder and director of SUGARRUSH Music, a record company that promotes and supports young women, particularly those from regional areas, to pursue their dreams of a musical career.



The winner was Cathy Hunt. Cathy subsequently donated and doubled her winnings to the WOW #inhername campaign – remembering inspirational women. The fund helps women from remote or regional areas attend the WOW festival be held in Brisbane 3-5 April 2020.

Cathy then invited the Zonta Club of Brisbane to add to the campaign's honour role of donors and acknowledge the memory of Joan Godfrey, Lesley Hocking and Anne Davies in whose names the funds have been donated to support the Advancement of Women Award. The Zonta

Club of Brisbane is working to develop collaborative links with the WOW festival.

The members of the selection panel Cecily Tucker, Emeritus Professor Lesley Chenoweth AO, Susan Davies, Emeritus Professor Genevieve Gray are thanked sincerely for their work in judging applicants and their deliberations to choose a winner.

ii. Education Awards

The Club supports three University Awards, six High School Awards and an Award at the Kingston Adult Learning Centre, as well as supporting Zonta International Awards.

University Awards

Babette Stephens Memorial Award Queensland University of Technology

Dr Helen Row Memorial Prize
 The University of Queensland

Leneen Forde Bursary
 Griffith University, Logan Campus

High School Awards

• Zonta Education Awards

Marsden State High School

Yeronga State High Schools

Mabel Park State High School

Bundamba State High School Aviation High School

Zonta Education Award (Kingston Learning College)

Zonta International Awards

Jane M Klausman Women in Business Award

- Young Women in Public Affairs Award
- Women in Technology Award

University Awards

Babette Stephens Memorial Award

This Award is for the best emerging talent to commemorate Babette Stephens' legacy to the performing arts and further the objectives to which she was personally committed.

Babette was not only the Club's charter President but the doyenne of theatre in Brisbane for many years until her death in 2000 at the age of 90. The Award acknowledges and rewards a talented, second year acting student from the Creative Industries Faculty at Queensland University of Technology. Each year the Babette Stephens Memorial Award winner receives a certificate and a payment of \$1,000.

Club members Caroline Heim, who has expertise and experience in the performing arts, and award coordinator, Julie Mannion, worked on this project during the 2019-2020 year. Caroline Heim, who is also a QUT Creative Industries staff member, observed QUT's second year acting students in class and whilst performing and liaised with other QUT Creative Industries staff members with regards to the selection process for this Award.

2019 was the 16th year of the Award, and on 18th October, Club members and guests watched the students perform in the production of 'Icognito' directed by Dan Evans and performed at The Loft at QUT



Kelvin Grove. The winner of the Babette Stephens Award for 2019 was Rachel Nutchey, pictured here with President Emma Duncan.

Funding for the Award does not come from service funds but from the Babette Stephens Memorial Award Fund set up and managed by QUT. \$600 was raised through ticket sales. All monies raised were contributed to the Fund, which is held in trust by QUT in the QUT Gift Fund.

Dr Helen Row Zonta Prize

The Dr Helen Row Zonta Prize is awarded to the medical student at The University of Queensland with the highest combined marks in the paediatrics and mental health clinical rotations. The prize is \$3,000. The 2019 winner was Alexandra Miller.

Funding of this Award does not come from Service funds but from the fund set up originally from donations by colleagues and friends and managed by The University of Queensland. The prize at present is self-funding with interest earned rolling back into the fund.

Rhyl Row and Dr Helen Row's grandson Peter Row attended the Medical Faculty Awards night in April to meet the Award winner. Alexandra attended the

August Dinner Meeting to receive a certificate from the Club, and we were honoured to have Peter Row attend to present the certificate with Rhyl.



Rhyl Row Alexandra Miller Peter Row

The Leneen Forde Zonta Bursary

The Zonta Club of Brisbane has offered an annual bursary of \$2,000 at Griffith University, Logan Campus since 2013. It is awarded to a female student who has completed at least three semesters of a degree program and who has demonstrated academic merit and significant financial hardship.

In 2019, and under its new title 'The Leneen Forde Zonta Bursary', the bursary was awarded to Jennifer Keil, a midwifery student in the final year of her degree. Jennifer was on placement in North Queensland at the time of the award and sent a video which was played at the September dinner, expressing her thanks and appreciation of the award. This award is administered by Griffith University.



Jennifer Keil

High School Awards

The Zonta Education Award is given to provide support to financially disadvantaged young women in high school in order to encourage them to complete their secondary education. The Club has been providing these awards since 2000.

The award is for the value of \$500 payable to the awardee over two years. The winner receives the Award as a Grade 10 student and receives \$250 for each of the Grade 11 and 12 years.

The 2019 High School Awardees were:

Aviation High

Winner: Sarah Ward

Zonta Presenter: Janet Prowse



Bundamba State Secondary College

Winner: Dream Brady

Zonta Presenter: Bev Morton



Glenala State High School

Winner: Felicity Pritchard

Zonta presenter: Sallyanne Atkinson AO



Mabel Park State High School

Winner: Quire Kaire

Zonta presenter: Gwen Jull AO



Winner: Samantha Bayer

Zonta presenter: Julie Mannion





Yeronga State High Schools

Winner: Tina Faiz Mohammad

Zonta presenter: Judith Anderson OAM



Thanks go to all Club members who attended the High School Presentations and presented the Zonta Awards to the winning students.

Zonta Education Award (Kingston Learning College)

Kingston College is a multi-pathway campus and attracts older students who did not complete secondary school and have returned to complete their education. The Zonta Education Award aims to assist a female student move into tertiary education.

The award is for \$2,000 which is paid in two instalments within a 12 month period. The first \$1,000 is paid with evidence of enrolment into a tertiary education program and the second \$1,000 is paid on successful completion of Semester 1 and enrolment in Semester 2.

Staff at Kingston Learning College short-list two or three female students for the Award. Representatives of the Zonta Club of Brisbane (Dimity Adams and Gwen Jull) conducted interviews with candidates to decide the winner.

Selection of a winner in 2019 was a challenging task and the top three applicants were unable to be separated. As a



result of the hard work of the Fundraising Committee and with ratification from the Club, an exception was made in 2019 and all three finalists were announced as winners of the Zonta Education Award (Kingston Learning College).

They were Masoumeth Tavakoli, Nafisa Hussaini and Lacie Malcomson (*pictured from left to right with Dimity Adams*). Thanks go to Dimity for her work with this Award and for attending the Awards ceremony.

Thanks also go to Anne Landsberg who has offered to be a mentor to Lacie Malcomson in her studies in community services during 2020.

The Club was also delighted to have Margaret O'Hara, our 2018 winner, attend our October dinner meeting. Margaret studied at Griffith College during 2019 and was awarded, with distinction, a Diploma of Criminology and Criminal Justice. Margaret is now undertaking a Bachelor degree at Griffith University. We are proud of her achievements and wish her every success with her studies.

Zonta International Awards

Jane M Klausman Women in Business Award



The Jane M Klausman Women (JMK) in Business Award is an award of Zonta International. The Club funds a local prize of \$500.

2019 was extremely rewarding for the Zonta Club of Brisbane. The Club received nine applications for the JMK award, all of a very good standard.

Our Club winner Rachel Miller (*pictured*) was an outstanding candidate and she was presented with the Award at the August Dinner meeting.

A special thank you to Leonie Briggs for all her work with this Award.

Young Women in Public Affairs Award

The Club did not participate in this Award in the 2019-2020 round.

Women in Technology Award

This is a new Award offered by Zonta International in 2019, to promote and reward women's achievement in Science, Technology, Engineering, Mathematics and Medicine (STEMM). It was offered on a trial basis in 2019 and then decisions will be made on its future.

The Club voted to support this award and allocated \$500 as a Club Award. Gwen Jull promoted this award with the universities in Brisbane.

Our Club winner was Prue Edwards (pictured) from The

University of Queensland. Prue is studying a combined Bachelor (Honours) and Masters of Engineering specialising in Chemical and Biological Engineering. As part of UQ's European Dual Degree Program, Prue has been accepted into the Diplome D'Ingenieur at the prestigious Ecole Centrale de Marseille. Prue was unable to attend a dinner meeting as she was already in France studying. We wish her every success in her studies.

iii. Cassandra Weddell Memorial Fund

(a) Children's Library

To honour the memory and commitment of Cassandra Weddell, the Club created the Cassandra Weddell Memorial Children's Library. The Library collection is housed at the Women's Prison where children up to school age are permitted to remain with their mothers. It is managed by Save the Children (Queensland). In 2018/19, a collection of musical instruments was donated to the Children's library (\$1,197) (pictured Dean Wrobel, Team Leader Play 2Learn Save the Children).



(b) The Cassandra Weddell Grant

The Cassandra Weddell project grant sought applications in 2019 for a project to assist in the attainment or development of resources or programs to aid disadvantaged children or children in need.

Two applications were received and two grants were awarded in July-August 2019.

A grant of \$10,000 was awarded to Save The Children for their project **Story Swags**. The Story Swag project supports parents/carers and their child to create a resource to further develop and enhance their child's literacy and language through the learning experience of the chosen book and additional resources created. Most of the families to be served have low level English and therefore this project will also help parents strengthen their English through reading to their children.

A second grant of \$5,500 was awarded to Trinity Tots Music Box. Fortitude Valley hosts an eclectic mix of residents, including migrant and refugee families. There is significant public housing and the increased cost of housing has created a situation where many families are raising their children in apartments. Trinity Tots provides a community playgroup catering to the needs of children



whose families are not in a position to pay for expensive pre-school programs. Trinity Tots focuses on the arts - music, dance, art and expressive play create an opportunity for children from less advantaged backgrounds to learn, grow and flourish. The Zonta Award will support this community project for one year. *Photograph Music coordinator Irena Lysiuk*

and participants. Irena trained at the Queensland Conservatorium of Music and works extensively with Opera Queensland and Music Aviva.

Save the Children and Trinity Tots will report to the Zonta Club of Brisbane in late July 2020 on the outcomes of their projects.

iv. Birthing Kits

This is a service to the Birthing Kit Foundation to assist in providing a clean birthing environment for women in developing countries where the incidence of infant and maternal mortality is still unacceptably high https://www.bkfa.org.au/.

The Birthing Kit concept was developed by the Zonta Club of Adelaide Hills who steered the formation of the Birthing Kit Foundation. The Foundation source and despatch the materials for the kits, which consist of six simple items: a sheet of plastic, a scalpel blade, string clamps, some cotton swabs, a small cake of soap and a pair of rubber gloves. The monies paid by Clubs to the Foundation, at \$3 per kit, cover the cost of the contents and shipment.

In 2019, our Club donated \$1,500 to Brisbane Breakfast Club's birthing kit project, but the Club has voted to pursue other works in 2020.

v. Domestic Violence (DV) Safety cards

The Club continues to work with the Northside Alliance Against Domestic Violence (Nundah Community Support Group Inc) in collaboration with Queensland Police Service to fund the printing of the safety cards and posters.

The safety cards are a discreet wallet sized ready-reference list of contacts for accommodation, legal and other assistance in order to provide relevant, safe, emergency numbers and useful information to women and children living with domestic violence.

Cards are printed every two years. Early in 2019 the Club agreed to a request to increase our contribution to \$2,689 so that 100,000 cards and 250 posters could be printed. The next request for assistance will be made in early 2021 for a new printing of cards.

vi. Windana Support Centre

Club members continue to support the work of the Windana Centre and the families it is assisting. Donations of blankets and dressing gowns were made during the year, with members also making the annual donation of Christmas presents to all family members currently housed at Windana.

Thanks to all Club members for this generous support each year and to Kelly McIntyre for organising and co-ordinating the



Jacqui Casson presents dressing gowns packs to Bernadette O'Bryne for women at the Windana Centre.

Christmas presents.

vii. Summary of Service Expenditure 2019-2020

Projects	Description	Amount
Advancement of Women Award	Annual competitive award	\$5,000
Education awards	6 State High Schools Awards @ \$500 per school	\$3,000
	Kingston Adult Learning College	\$6,000
University Awards	Dr Helen Row Memorial Award	\$3,000
	Babette Stephens Award	\$1,000
	Leneen Forde Zonta Bursary	\$2,000
ZI Awards (Club)	JMK Club Award	\$500
	Women in Technology Club Award	\$500
Safety Cards	Northside DV project early 2019	\$3,500
Cassandra Weddell fund	Project awards	\$15,500
Windana	Donations to Christmas appeal	NA
ZI Foundation	Rose Fund	\$6,000
	TOTAL	\$46,000

(b) Advocacy - Chair: Jane Keating

Committee members: Janet Prowse and Sandra McLean. A very small committee this year which has impacted our ability to deliver a larger number of initiatives.

Major achievement:

Naming the new walkway along Kingsford Smith Drive as Lores Bonney Riverwalk.

Over a number of years, members of our club lobbied Brisbane City Council about representing the achievements of local women as part of the Kingsford Smith Drive upgrade, Riverwalk and parklands. We particularly focused on Lores Bonney, the local aviatrix who was the first woman to fly from England to Australia. As a direct result of advocacy by members of the Zonta Club of Brisbane, especially Kay Saunders, Susan Davies and Janet Prowse, the Brisbane City Council agreed to name the Kingsford Smith Drive river walk after Lores Bonney.





Club members participated in the community day that launched the walk and associated park land. Advocacy Committee members took the opportunity to establish a tent on the day, at which we had information about Zonta, information and resources for people experiencing domestic violence and information for perpetrators.

Lendlease provided Lores Bonney stickers and model planes that could be made up on the day. This really helped to bring attention to Lores and her aviation feats. Brisbane Lord Mayor Adrian Schrinner officially named the walk and unveiled the sign.



16 Days of Activism

The Advocacy Committee launched a social media campaign to push out information to club members and other interested parties during the 16 Days of Activism which ran from 25th November to the 10th of December 2019. The themes were:

- Child marriage Zonta says no
- Financial security for women
- Homelessness and older women
- Domestic and Family violence

The key communication vehicles were:

- Digital platforms primarily, posting material able to be shared every 2 days
- Tools social media material able to be shared (8); posters (2)
- Platforms facebook, Instagram, Zonta website

The posts highlighted the alarming increase in homelessness in women over 55, and the causal factors of domestic violence and financial vulnerability. We also highlighted government responses, service providers and other resources that are available to assist women in these circumstances. The Commonwealth Bank's women's financial wellbeing guide and the Australian Government's Moneysmart resources were highlighted.

Of particular note...and worth a celebration!

The quiet revolution in Australia's Boardrooms.

This story appeared in the Australian Financial Review on 9th October 2019:

There has been an influx of female directors at the top of the power list in the past two years ago, with women now occupying seven of the top 10 positions. The list is based on market capitalisation as at September 6, where the directors sit on more than one board. These women are CBA's Catherine Livingstone, Christine O'Reilly (biotechnology company CSL, Transurban, health insurer Medibank and property group Stockland), Wendy Stops (CBA, software provider Altium and supermarket chain Coles), Margie Seale (Westpac, property company Scentre and Telstra), Anne Templeman-Jones (CBA, automotive and water pump company GUD and engineering group WorleyParsons), Megan Clark (CSL and mining giant Rio Tinto) and Alison Deans (Westpac, Ramsay Health Care and medical device company Cochlear).

Australia's 10 most powerful Directors

	Rank & name	Boards	Total market capitisation*
Se Car	1 Lindsay Maxsted	BHP, Westpac, Transurban	\$247.6b
	2 Christine O'Reilly	CSL, Transurban, Stockland, Medibank Private	\$ 170.4b
25	3 Wendy Stops	Commonwealth Bank, Coles, Altium	\$165.3b
	4 Margaret Seale	Westpac, Telstra, Scentre Group	\$164.0b
3	5 Anne Templeman- Jones	Commonwealth Bank, WorleyParsons, GUD Holdings	\$148.2b
1	6 Catherine Livingstone	Commonwealth Bank, WorleyParsons	\$147.4b
E	7 Megan Clark	CSL, Rio Tinto	\$143.2b
	8 Craig Dunn	Westpac, Telstra	\$142.9b
3	9 Peter Nash	Westpac, ASX, Mirvac Group	\$128.6b
	10 Alison Deans	Westpac, Ramsay Health Care, Cochlear	\$125.4b

^{*} As of September 6, 2019

(c) Fellowship – Chair: Julie Mannion

Committee members: Members of the Fellowship Committee during the year included Judith Anderson OAM, Rhonda Davidson-Irwin, Merryl Ducat, Leneen Forde AC, Caroline Heim, Shirley McCorkindale and Iris Scott. They are thanked sincerely for their contributions during the year.

Fellowship continues to be an important part of Club activities nurturing friendship between current members, reaching out to former members and addressing the special needs of some members. There were many specific activities during the year that provided the opportunity for fellowship and there has been cooperation with other Zonta Clubs.

A Fellowship lunch for alumnae or former members of the Club was a new initiative established as a way of keeping in touch with former members and for these alumnae to keep in touch with each other. The casual lunches commenced on Monday 27 May 2019 and have been held on the last Monday of every second month at Cafe 107 located at 107 Latrobe Terrace in Paddington. An invitation or reminder is sent to individuals via email. The lunches are on-going.

A number of Club members took advantage of an invitation to attend the Queensland Community Foundation (QCF) Luncheon held on Friday 14 June 2018 at Brisbane City Hall. Two Zonta Club of Brisbane members are on the Board of Governors of QCF. Both The Honourable Margaret McMurdo AC who is Chair of QCF and The Honourable Leneen Forde AC who is one of the Governors hosted tables. Club members Susan Davies and Julie Mannion were guests on the table hosted by QLD Library Foundation.



Club members were saddened to hear of Joan Godfrey OBE's passing on 17 September 2019. Club members had visited Joan where she lived in an aged care facility on a number of occasions during the year including a couple of times in the weeks before her passing. Members had also kept in touch with Joan by phone and sent cards for her birthday and Christmas. Many members and former members were able to

attend the Requiem Mass held for Joan on Tuesday 8 October at 11.00 am at All Saints Church on Wickham Terrace Brisbane.

Members, former member and friends enjoyed a tour of the *New Woman* exhibition at the Museum of Brisbane on Saturday 14 September followed by lunch at Shingle Inn. This guided tour was hosted by Sallyanne Atkinson AO, Club member and Chairman of the

Museum of Brisbane who added so much to the tour because of her personal knowledge of artists and those who were the subject of the paintings. The exhibition included a portrait by former Club member and portrait artist, Lola McCausland, of Dame Annabelle Rankin who was the first woman from Queensland elected to parliament and the first woman federal government minister and of Sallyanne herself.

Club members and their guests enjoyed an outstanding production of Nick Payne's play "Incognito", directed by Dan Evans and performed by QUT second year Bachelor of Fine Arts (Acting) students at The Loft QUT Kelvin Grove campus on Friday 18 October 2019. Following the show those



present enjoyed the hospitality of QUT in the Glasshouse where the Club's Babette Stephens Memorial Award was presented to the 2019 winner, Rachel Nutchey. Money from the tickets sold for the performance was contributed back into the Babette Stephens Memorial Fund held at QUT.

The Club has continued to have fellowship drinks from 6.00pm to 7.00pm prior to the monthly dinner meetings. In addition, wine tastings hosted by Phil Manser from Wine Direct were held from 5.30pm to 7.00pm prior to the June and December dinner meetings in 2019, providing the opportunity for fellowship interaction and supporting the fundraising effort of the Club.

The December club meeting always provides an opportunity for fellowship with a Christmas theme. Two members of the Zonta Club of Brisbane Breakfast, Luesa van Luyn and Marisa Vecchio, joined our members at the December meeting when Rhonda Davidson-Irwin led the Christmas celebrations with some Christmas music and singing. Inter-club collaboration continued with a small number of Zonta Club of Brisbane members supporting the *Christmas Actually* fundraiser organised by Marisa Vecchio and the Zonta Club of Brisbane Breakfast on Thursday 5 December 2019 at La Boite.

Club members have assisted with printing and distribution of newsletters and other documents for members who were not on email and also assisted with transport for a member to attend Club meetings and the casual fellowship lunches. Fellowship activities also involve keeping in touch with members who are not well either by phone or visiting in hospital.



Centennial Dinner

The Zonta Club of Brisbane organised a special Centennial Dinner to celebrate the Centennial of Zonta International. It was held on Wednesday 6th November at the United Service Club.

The theme was Imagine. A very compelling video produced by Susan Davies which implored us to imagine a world where equality for all would be a given. The evening was a wonderful celebration of Zonta and its 100 years of service and advocacy. It was an evening that will be

well remembered in the history of our club.



Ninety people attended the dinner including current and former club members and their guests. The dinner was attended by Sandy Venn-Brown, Zonta International District 22 Governor, and current and past District 22 officers, directors and committee chairmen (Ruthie Adams, Lyn Agnew, Pat Cussens, Bev Folliott,

Lynne Foley OAM, Petra Ladwig, Jill Lucht, Dr Ans Van Erp, and Judith Trevan-Hawke).

Also present were Judith Anderson OAM, Member of the international Nominating Committee and former Zonta International board director and Janet Prowse international Advocacy Committee member. Three charter members of our Club were present: Shirley McCorkindale, Marg Robinson and Kay Stewart. Kay travelled from interstate to attend. Cr Vicki Howard represented the Lord Mayor of Brisbane.





Longstanding club member Margaret McMurdo AC was the Master of Ceremonies for the evening and did an excellent job. Judith Anderson OAM gave the centenary toast to Zonta International.





Prof. Emma Duncan, current Club President, was the guest speaker for the dinner and gave an outstanding speech which intertwined the history and international work and values of Zonta with the story of her life and the plight of women. A link to a video recording of her speech will be available on the Club's website.

The Centennial Dinner also provided the venue for the presentation of the Inaugural Advancement of Women Award. The four finalists Ian Gillespie, Cathy Hunt, Prof. Margaret Sheil AO, Deb Suckling and their guests attended,

and the presentation was made to the winner, Cathy Hunt. Gwen Jull AO introduced the Advancement of Women Award and the four finalists.

We also welcomed to the dinner, generous sponsors and supporters of the club, the award and this event. These included Allan and Tessa English, Sue Folliott, Anne Williamson of Ord Minnett, Susan Hocking and Ian Mackie and Susan Davies and Tristan Davies. Also present were Bernadette O'Byrne from Windana Women's Shelter,



which is supported by the Club, and Dr Andrea Moor, Head of Acting QUT together with the 2020 Babette Stephens Memorial Award winner, Rachel Nutchey.

As said it was an outstanding event and sincere thanks must go to the Centenary Dinner Committee: Judith Anderson OAM (Chair), Susan Davies, Anne Landsberg and Julie Mannion. Judith was an outstanding chair of the committee and Susan Hocking and Susan Davies contributed significantly to the dinner.

(d) Fundraising – Chair: Margie Fraser

The Fundraising Committee is a dedicated group of enthusiasts who have initiated many great ideas. We have been blessed by a number of generous donors at each event.

At the time of this report, the Committee consists of Margie Fraser (Chair), Susan Hocking, Susan Scott, Barbara Kent, Fiona Meagher, Lesley Chenoweth (since February 2020), Sandra McLean, Catherine Muir, Jan Logan and Inma Beaumont. As of February 2020, Gwen Jull retired from the Committee to take up Acting Presidential duties. Susan Hocking was on leave of absence during 2019 until February 2020, but has continued to contribute generously to our causes. I am incredibly, deeply grateful for the work of the committee and value each member's expertise, humour, enthusiasm and generosity.

At the outset of 2019/20 the Committee embraced some of the feedback garnered from a Club dinner discussion in late 2018. Full summaries of each of the four round table discussions have been provided to the Board, but the main points to heed are:

- Big events should only be every 2nd year
- Members are averse to selling large raffle tickets outside of events
- Members feel they do not want to keep asking the same friends and family to events, fearing donor fatigue
- Some older members feel alienated and/or unable to help or participate at events and seek smaller, more affordable, accessible events
- Some members find it difficult to pay high prices for tickets at events
- Some members feel we focus too much on fundraising and have perhaps bitten off more than we can chew

With these points in mind, and aware we still have to reach our annual educational scholarship targets, the committee decided on a couple of smaller events for 2019/20.

EVENTS

Rocketman Movie Night: This was a great success in May 2019, and much thanks goes to (then) new member Catherine Muir for taking on most of the organising and publicity. Held at New Farm Cinemas, we reached near-capacity with 190 attendees. Drinks and raffle ticket sales for a mere 30 minutes saw good sales. With generous anonymous donors donating the price of the theatre hire and the raffle hamper and the lucky door prize of champagne, profits came to \$4,676. The mood was buoyant and positive.

In July, Liz Heber held her **Arty Party** which several members attended. Liz kindly donated the profit from this event to the club.



Forever Fashion: Held on a very hot October evening in Paddington's Anouk Café, this event also reached capacity at 60 people. Drinks and canapes were served and fashion expert and boutique owner Nicole Byrne told her personal story as well as giving fashion tips for a sustainable wardrobe. The CEO of Dress for Success, Kylie Muntz, attended and President Emma Duncan conducted an interesting Q&A with her. Kylie reported soon after that Dress for Success received many donations from our attendees. Raffle ticket sales on the night were high, thanks to the hard work of Barbara Kent and Fiona Meagher at the desk, and a silent auction of earrings was won by Cecily Tucker



for \$550, after an anonymous donor had purchased the gift. Catering and café hire were also anonymously donated, and our profit came to \$4,900.



Lady Musgrave Trust donation to Homelessness in Older Women: While a major event was in planning to support this 'Special Projects' cause in the 2019-2021 biennium, an anonymous donor has generously come forward to donate the maximum amount of \$20,000 we expected to make from

such an event. The committee therefore decided to cancel further event preparations.

Wine Sales: Thanks to Julie Mannion for continuing to organise wine tastings with Phil Manser of Wine Direct. Phil donates \$50 per carton purchased by a Club member back to the Club. This has raised **\$2,297**this year. Thank you Julie Mannion.

Sausage Zizzling: Thanks to the enduring hard work and enthusiasm of Susan Davies and many dedicated volunteers, the sausage zizzling continues at Bunnings. This year sales have brought in a profit of **\$4,091.** The zizzling days are seen not only as a profit-making exercise but an important exposure and advocacy platform for our Club and its ideals, and a fine fellowship opportunity. Thank you Susan Davies.

Beneath the Surface Film Night: The committee had planned another film evening at James Street Palace Cinemas on March 19, 2020. This was to be an exclusive private screening of a documentary about the history of Australia's pearling industry. The theatre hire, catering and film usage have all been kindly donated, as has a \$5,500 pearl bracelet for raffling, and a vintage champagne for a lucky door prize. Unfortunately, due to the COVID 19 outbreak, the



event was cancelled. People who had donated money for tickets and other donors means that our income for the event was **\$2,495**.

In summary, \$18,459 has been raised to fund the Club's Service Activities.

Again my heartfelt thanks to my wonderful committee and to all the Club members who have so avidly supported our efforts to raise money for our projects this year. .

(e) Membership Committee - Chair: Susan Scott

The Zonta Club of Brisbane remains one of the largest clubs in District 22 with 41 members. While we've lost five members over the past 12 months, mostly through natural attrition, we've gained eight! A member we will be shortly saying farewell to is current president Prof Emma Duncan who heads off to the King's College London, United Kingdom in an exciting career move. We wish her all the very best for her work in the UK.

Our strongest attractor to the Club for new members has been guest attendance at fundraising events, our Centennial dinner, awards ceremonies and invitations to guest speakers. On these occasions, we've successfully showcased who we are and what we do, while taking the opportunity to discuss membership, then following up in person over the coming days.

Since May 2019, we've inducted the following new members:

- Jan Logan
- Sandra Maclean
- Catherine Muir
- Sam Hollingworth
- Lesley Chenoweth
- Simone Smala
- Nadeyn Barbieri
- Inma Beaumont

We also welcomed back Iris Scott, Susan Hocking, Dimity Adams and Amber Buckland from Leave of Absence.



It was the Club's privilege to make Past International President Mary Magee an honorary member of the Zonta Club of Brisbane.

Retention remains a challenge, as does the need to attract younger members, to ensure we remain relevant and future-focussed. Based on feedback at our strategic planning session in February 2019, members want our Club to be visible and relevant and we've gone a long way towards achieving this through our Service and Advocacy projects, which have also attracted positive media coverage and membership enquiries.

We've mentored our new members by ensuring they were quickly allocated to a committee, where they soon became actively involved, as well as simple gestures such as a friendly email between dinner meetings and ensuring a 'meet and greet' at the door.

The Membership Contact List has also been updated and circulated, including a birthday list which allows us to acknowledge birthdays each month.

Our Club newsletter, website (newly developed and about to be re-launched) and dedicated zontabrisbane@gmail.com.au are important communication channels aimed at enhancing membership growth and retention.

Membership list March 2020

Dr	Dimity	Adams	
Ms	Judith A.	Anderson OAM	
Ms	Sallyanne	Atkinson AO	
Ms	Nadeyn	Barbieri	
Ms	Inma	Beaumont	
Mrs	Karen	Brady	
Ms	Leonie	Briggs	
Ms	Amber	Buckland	
Prof	Lesley	Chenoweth AO	
Ms	Rhonda	Davidson-Irwin	
Ms	Susan	Davies	
Ms	Merryl	Ducat	
Prof	Emma	Duncan	
Mrs	Leneen	Forde AC	
Mrs	Margie	Fraser	
Prof.	Genevieve	Gray	
Ms	Patrice	Grealy-Ridley	
Ms	Elizabeth	Heber	
Dr	Caroline	Heim	
Mrs	Anna	Herbert	
Ms	Susan	Hocking	
Dr	Samantha	Hollingworth	
Prof	Gwendolen	Jull AO	
Ms	Jane	Keating	
Ms	Barbara	Kent	
Ms	Anne	Landsberg	
Ms	Jan	Logan	
Mrs	Julie Anne	Mannion	
Ms	Shirley	McCorkindale	
Ms	Mary	Magee OAM	Honorary Member
Ms	Kelly	McIntyre	
Ms	Sandra	McLean	
Ms	Margaret	McMurdo AC	LOA
Ms	Fiona	Meagher	
Ms	Catherine	Muir	
Ms	Janet	Prowse	
Ms	Gail	Rienstra	
Ms	Susan	Scott	
Mrs	Iris	Scott	
Dr	Simone	Smala	
Ms	Cecily	Tucker	

(f) Communications - Chair: Beverley Morton

As we planned an exciting year with a key focus on the Zonta Centennial Celebration in November 2019, it was also time to embrace the world of social and digital media. Although the monthly newsletters produced by Beverley Morton continued to be a key source of information for members, we needed to seek other ways to promote the great work of our Club, to draw award nominations, and to attract sponsors and new members.

Our re-energised Facebook page proved to be an ideal place to promote a number of our key activities and achievements during the year such as:

- The official opening of the Lores Bonney Walkway, Kingsford Smith Drive, Brisbane
- The 16-days of Activism campaign
- Announcement of our special project for 2020 'Homelessness in Women Aged 55+' in partnership with The Lady Musgrave Trust
- Fund-raising events
- Our Zonta Centennial Dinner celebration
- Our inaugural Advancement of Women Award (nominees and the winner)

And to proudly share the news that our Club President, Emma Duncan, had been elected to Fellow of the Australian Academy of Health and Medical Sciences. A wonderful achievement and so truly well deserved.

16-Days of Activism Campaign

A new post was published on our Club's Facebook page on 12 of the 16-day activism campaign. Over that period, people viewed our Facebook page a total of 4,764 times. Some posts received more activity and attention than others, with the standout being the post about homelessness in women over the age of 55 being the fastest growing group in Australia.

Linkedin

The same posts were published by one of our newest members, Sandra McLean, on her LinkedIn account with the following results:

- 2,200 views
- 90 likes
- 10 comments



Again, the most popular post was the one about homelessness in women over 55.

It is clear our Club's decision to make homelessness in older women our signature project for 2020 and to partner with the Lady Musgrave Trust to find ways to address this growing problem was well chosen.

Website

We have established our Club's own LinkedIn page and we will soon launch our new website – a fresh new-look site that will again help to promote our Club, special projects and events, bursaries and awards. The website committee of Gwen Jull, Susan Davies and Bev Morton collated and wrote material and met with Tim Donovan at NotBeforeNine. The Club sincerely thanks The Brisbane Breakfast Club who kindly allowed us to use the template of their website and to Tim who is building our website for a nominal amount. Sandra McLean and Susan Scott have recently joined the committee and as mentioned, we are looking forward to launching our website in late March or early April.



5. Zonta Club of Brisbane activities 2019-20

Celebratory Events 2019-20 (photo essay)



June 22nd Opening of the Lores Bonney Riverwalk

Launch of the inaugural award of the Advancement of Women Award



September
Members enjoying lunch at the Shingle
Inn after a visit to the New Women
exhibition



ZI President Suzanne von Bassewitz and ZI Advocacy Committee member Janet Prowse















































December 2019

Members enjoy a tour of Parliament House hosted by Janet Prowse



Zonta Area 1 and 3 Meeting February



Sallyanne Atkinson, Leneen Forde and Kelly McIntyre catch up at morning tea.

Julie Mannion, Margie Fraser and Patrice Grealy-Ridley enjoying raffle ticket roster.



6. Meetings: guest speakers 2019-20

May 2019

Lyn Agnew

Foundation Ambassador

Zonta International District 22 Ltd

'Zonta International Foundation'



June 2019

Dr Michelle Cole

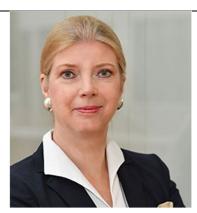
'Digging deep for Madagascar'



September 2019

'In conversation with Susanne von Bassewitz'

President Zonta International



September 2019

Bev Morton

'A day in the life of a young woman in jail'

Observations after a visit to the Southern Queensland Correctional Centre, Gatton



October 2019

Karen Lyon Reid Chief Executive Officer and Non-Executive Director

'The Lady Musgrave Trust Project Homelessness in Older Women'



March 2020

Dr Sam Hollingworth

'Making better decisions about health: Ghana'



7. Celebration of the lives of past members

Three past members of our club died in 2019, Shirley King in February, Ailsa Gillies in April and Joan Godfrey in September. All were prestigious members of Zonta, and we pay tribute to them and their contributions. Thanks goes to Judith Anderson who is principally responsible for compiling these memories.

Shirley King OAM 12.09.1925- 22.02. 2019

Shirley King OAM was born on 12 September 1925 in Rockhampton. She was educated at the Rockhampton Girls Grammar School before beginning her long career in banking. Despite many suitors, Shirley was determined to have a career and in those days it was not possible to have both marriage and career. As a result, she moved to Brisbane and remained single. Shirley developed an interest in theatre through the Rockhampton School of Arts, and when she moved to Brisbane she joined the Brisbane Repertory Theatre where she met our club's charter President, Babette Stephens. Babette introduced Shirley to Zonta in March 1974.



Professionally, Shirley became one of the Commonwealth Bank's first women managers, rising to the highest rank possible for women at the time. Her choice to be a career woman made her a fierce advocate for women and their abilities, and her dedication to and passion for making the world a better place for women and children made Zonta a perfect fit. In close to 40 years as a member, Shirley served not only the Zonta Club of Brisbane, but Districts 16 and 24 and Zonta International with commitment and generosity until declining health brought about her retirement from Zonta in 2013.

As soon as she joined the Zonta Club of Brisbane, Shirley became involved in hands-on fundraising, service and fellowship, organising theatre outings, hosting fellowship lunches at the Lyceum Club with fellow Lyceum member, Shirley McCorkindale, and then taking over from the redoubtable Pixie Annat in maintaining the club scrap book.

With her background in financial services, she was soon elected as the Club's Treasurer. She went on to be elected as the club's fifth President and, in 1978, as Treasurer of District 16 which, at that time, comprised the whole of Australia and New Zealand. She served as an Area Director from 1982 to 1984 during Leneen Forde's term as District Governor, and supported Mary Magee during this time as co-sponsor of the Zonta Club of Rockhampton when it was established in 1983. In the 1984-1986 biennium, Shirley was invited by the then International President, Annikki Makinen to stand for and then was successfully elected to the International Board in 1986. She went on to serve on the District 16 and International nominating committees during the following biennium and, still not exhausted, served as Conference Chairman for the District 24 Conference during the 1996-1998 biennium. She was the Australian flag-bearer for the Denver Convention in 1978. Shirley later recalled this as "possibly one of the proudest moments of my life".

That was not the only honour extended to Shirley. In the Australia Day Honours List in 2001, she was awarded a Medal of the Order of Australia (OAM) for "service to the community, particularly through Zonta International and the Australian Association of Lyceum Clubs". The accolades continued in 2002 when both Shirley and fellow accountant and club member, Ann Shevill, were made Fellows of CPA Australia in recognition of their 50 years of membership.

Shirley was a model of generosity. In 2006, she made a very generous donation of \$5,000 to the Babette Stephens Award fund to ensure that the memory of the Club's Charter President was kept alive in perpetuity. At the 58th Zonta International Convention in Melbourne in 2006, Shirley was recognised, together with Merryl Ducat, Leneen Forde, Joan Godfrey, Mary Magee and Shirley McCorkindale, for serving Zonta continuously for 30 years or more.

Ailsa Gilles 13.02.1929 – 05.04.2019

Ailsa Gilles joined the Club in 1978, becoming the Club's 6th President in 1983. Ailsa served as the archivist both for the Club and for District 22 in preparation for the Zonta International Centenary year in 2019. She was an active and loyal member of the Club, contributing to fund raising and service well into her 80's. She died on April 5th 2019 at the age of 90 years. Several Zonta members attended her funeral.



In addition to her commitment to Zonta, Ailsa was a pioneering professional woman in Queensland. She came from a family of independent and high-achieving women and graduated from The

University of Queensland in the early 1950s as a bacteriologist. She joined the then Department of Agriculture and went on to became Director of Dairy Research in the Department of Primary industries in 1981—the first woman divisional director within a Queensland Government Department. Ailsa also supported a range of community activities other than Zonta. On Australia Day 2005, Kevin Rudd (MP for Griffith) presented Griffith Australia Day awards for outstanding service to 47 Southside residents, including Ailsa. His acknowledgement of her extensive community work was recorded in Hansard in the following terms: For the past 50 years, Ailsa Gillies has donated her time and energy to the local community through volunteer work with the Queensland Naturalist Club, promoting the preservation of native flora and fauna. Ailsa also volunteers for the Queensland Library Foundation, the University of Queensland Alumni Association, the Lyceum Club and the Zonta Club of Brisbane. She also worked as Treasurer for Epilepsy Queensland for 18 years.

Ailsa was an adventurer, a bushwalker, and a traveller. After retirement, she visited all six continents, some of them several times. She also bred and showed basset hounds in the 1960s and her first basset, Mandy, became the face of Hush Puppy Shoes. Ailsa lived in the heritage-listed family home, Nassagaweya, from 1980 until May 2018. The two-storeyed timber house was listed in 1992 because of its significance as a 1880s residence of the type built at Hill End during the boom of the 1880s, and because of its close association with



colonial architect, Arthur Morry, who built it as his own residence in 1885. It was purchased by a Scottish-Canadian, John Gillies, who named the house Nassagaweya after his birthplace in Ontario. He died in 1946, and the house remained in his family.

Joan Godfrey OBE

09.12.1922 - 18.09.2019



Joan Godfrey was invited to join the Zonta Club of Brisbane in 1971 as a Charter Member. She has maintained her club membership and her commitment to the ideals of Zonta International ever since. Among her many contributions to the Club, Joan contributed \$30,000 to enable the Club to establish the Advancement of Women Award in 2019, Zonta's centennial year. She also made other significant contributions, including commissioning a portrait of charter president, Babette Stephens, by Brisbane artist, Lola McCausland, in October 1981 to

commemorate the tenth anniversary of the Club's establishment.

Joan Estelle Godfrey was born on 9 December 1922 and went on to become a leading force, nationally, in nursing and nurse education.

Because Chandalay, the Godfrey family home, was in Toowong, Joan's primary schooling was at Toowong State School before she became a student at Brisbane Girls Grammar School in 1936. Joan was 16 years old when World War II was declared on 1 September 1939. Eager to serve, she joined the Girl Guide Voluntary Aid Detachment when it was formed in December the following year. The VADs attended lectures and held practices, and members had their set duties at first aid posts in and around Brisbane. Some of the girls attended regularly at military and private hospitals, convalescent homes, and mothercraft centres where shortage of staff was acute.

When the Australian Army Medical Women's Service (AAMWS) in the Australian Imperial Force was established in December 1942, Joan was keen to join, but as she was aged only 20 the age of majority at that time was 21, she needed her mother's permission to join. Fortunately, she secured her mother's consent and joined the AAMWS in February 1943, supporting registered nurses at the Greenslopes Military Hospital.

After the War, the Australian government set up training programs for nurses and Joan was selected for the first program at Bacchus Marsh in Victoria. On her return to Brisbane, she spent two years at Greenslopes before requesting a placement at the Cairns Base Hospital where she undertook the final year of her General Nursing Certificate.

After three months in New Zealand with friends made through AAMWS, Joan completed her Midwifery Certificate at Sydney's Ryde District Soldiers' Memorial Hospital in October 1948, as well as gaining certification the following year in mothercraft and infant welfare through the Karitane program in Sydney.

Returning to Brisbane in 1949, she took up the position of Sister Tutor at Brisbane Hospital. This was quickly followed by promotion to Sister-in-Charge of the Hospital's Orthopaedic Ward. A Florence Nightingale Scholarship in 1955 enabled her to complete her Diploma in Nursing Education and saw her appointed as a council member and Honorary Secretary of the Queensland branch of the Royal Australian Nursing Federation.

In 1960, she was appointed as Staff Tutor to the College of Nursing and became a major contributor to the development of the College's model for delivering post-basic education to nurses. Within five years she was appointed Principal of the Queensland branch of the College. Her efforts in that role saw the incorporation of the branch into the Queensland Institute of Technology (QIT), later the Queensland University of Technology. There, she became the Foundation Head of Nursing Studies.

Throughout her nursing career Joan became a strong and outspoken advocate for improved standards in nursing education and greater development opportunities for nurses as a means of improving both their professional standing and their welfare. A believer in life-long learning, she commenced university studies at the age of 40 as a part-time student at The University of Queensland, completing her Bachelor of Education in 1970 and her Master of Educational Administration in 1977.

Joan has been active in the nursing profession as a member of many State and national statutory authorities and committees including the Florence Nightingale Committee, the Royal Australian Nursing Federation (now the Australian Nursing Federation) and the Royal College of Nursing, Australia. She served as President of the College in 1982-83 and in the role of Censor-in-Chief for the 13 years from 1979-1992. In recognition of her contribution to the life of the College she was awarded its highest honour, an Honorary Fellowship of the College, in 1993.

She has also received several other awards, including an honorary doctorate conferred by the Queensland University of Technology in 1994 in recognition of her contribution to the discipline of nursing, and the award of Officer of the Most Excellent Order of the British Empire (OBE) in 1984 for her service to nursing education.

In retirement, Joan gave more time to developing her interest in nursing history,

collaborating with Bartz Schultz in 15 years of meticulous research to write the seminal two-volume history of nursing in Australia, A Tapestry of Service - The Evolution of Nursing in Australia. Joan pays tribute to the teachers who inspired her throughout her nursing career.

Joan died on the 9th of September 2109 and several Zontians attended her funeral.



8. Zonta more broadly

Zonta International Advocacy Committee

Janet Prowse reports

Child marriage - Advocating for the preventing and elimination of child marriage is one of the main focus areas for Zonta International which continues over the next year. Child marriage violates girls' rights to health and education, exposes them to a lifetime of violence and traps them in a cycle of poverty.

Worldwide, 650 million women alive today were married before their 18th birthday and an estimated 280 million girls are at risk of becoming brides. If the current trend continues, the number of girls and women married as children will reach nearly one billion by 2030.

Child marriage is a global violation of human rights. Only a long term strategy will ensure the desired outcomes. Zonta International has committed \$2 million US to support a Global Program to End Child Marriage in 12 countries. To help end child marriage, the Zonta International Foundation is collecting donations — and for those who can assist please visit the Zonta International web site for details on how to donate.

Zonta Australia and New Zealand Centennial Anniversary Conference

6th – 8th September 2019

A combined Districts 16, 22, 23 and 24 Conference held at the Brisbane Exhibition and Convention Centre reflected back on the time when the four districts were one, when Zonta was first introduced to Australia and New Zealand in the 1970s. The conference celebrated the achievements over 100 years of Zonta, honoured those who have gone before us and through the interesting program of speakers inspired all to

continue the work





in Zonta to empower women and girls in our districts and around the world.

The Conference was honoured to have the presence of International President Dr Susanne von Bassenwitz who spoke of the need to learn new ways of furthering our mission and being bold whilst remembering the courageous women in

Zonta's history. Video presentations paid tribute to significant Zontians from the past including Past International Presidents who are members of the Zonta Club of Brisbane, Leneen Forde AC and Mary Magee OAM.

The Zonta Club of Brisbane was well represented at the Conference with the following members present for some or all of the proceedings: Past International President Leneen Forde AC, Past District Governor, Past Zonta International Board member and ZI Nominating Committee member Judith Anderson OAM, President Emma Duncan, Vice President Gwen Jull AO, Sallyanne Atkinson AO, Susan Davies, Anne Landsberg, Janet Prowse, Julie O'Sullivan and Julie Mannion.



District meetings were held on Friday 6 September. The District 22 meeting was chaired by District Governor Sandra Venn-Brown. President Emma Duncan and Vice President Gwen Jull were the delegates for the Zonta Club of Brisbane, but as President Emma had work commitments during the day session on Friday, Julie Mannion was the alternate for President Emma. After the elections were held for the District Board, Bridget Mather (Zonta Club of Mackay Inc) was declared elected as District Governor, Lynette Agnew (Zonta Club of Brisbane Breakfast Inc and former member of Zonta Club of Brisbane Inc) as Lieutenant Governor, Christine Carr (Zonta Club of Townsville Inc) as District Treasurer and Patricia Cussens Zonta Club of Noosa Inc) as Area 1 Director.



One of the highlights of the District 22 Meeting was Club member, Susan Davies, receiving the 2019 Governor's Award — Dianne Leggo Honour Roll - for service to Zonta. Susan received one of only four awarded throughout Queensland. Mention was made of Susan's work in setting up and coordinating the Sausage Zizzle over nine years and the work to achieve the naming of the Lores Bonney Riverwalk in honour of aviatrix, 'Lady of the Sky', Maude Lores Bonney.

The Opening Ceremony of the conference and the Flag Parade made everyone present proud to be members of Zonta International and all present were inspired and entertained by Keynote Speaker, Dame Therese Walsh DNZM. There were many interesting and inspiring sessions throughout the weekend but of particular note were the sessions with young achievers on Sunday, including the ZI JMK Recipient, Emma Beal, who had been nominated by our Club; the YWPA Recipients, Sara Khatau (D16), Madison Birtchnell (D22), Hibra Shujaat (D23) and Jorga Attard (D24) who were part of the Young Women Speak Out session introduced by Sarah Newman and especially the outstanding Guest Speaker Professor Lisa Harvey-Smith who is the Australian Government's Women in STEM Ambassador.

Social celebrations were a highlight with a welcome cocktail party on the Brisbane River and the celebration of Zonta's 100th birthday with a gala dinner.

A feature of each District Conference is the Ceremony of Remembrance when those who have passed away since the last District Conference are honoured. We remembered former Zonta Club of Brisbane members, Ailsa Gillies and Shirley King, at the 2019 Ceremony on Sunday 8 September 2019

Zonta Area 1 and 3 Meeting, District 22

Saturday 22 February

The Area 1 and 3 Meeting, District 22 meeting was held at TAFE Southbank. The meeting was hosted jointly by the Brisbane Metro Breakfast and Zonta Club of Brisbane Clubs. It was attended by approximately 90 Zontians from Zonta Clubs of Brisbane, the Sunshine and Gold Coast. Our Club was well represented with 20 of our members attending and all contributing in some way, whether as MCs, facilitating sessions, taking registrations, selling the proverbial raffle tickets and meeting and greeting invited speakers and guests.



Zonta say "NO" to domestic violence

The program was of a high standard and invited speakers Cathy Hunt (WOW), Trish Walding (QRL), Gabriella Behr (District winner of the Women in Technology Award) and Karen Lyon Reid and Jenny Clark (Lady Musgrave Trust) gave stimulating and insightful presentations.

District 22 Governor, Sandy Venn-Brown, gave a positive report on Zonta's success in engagement. Jill Lucht, District Treasurer, reminded us of our financial processes and responsibilities and Judith Anderson spoke on the Centennial Anniversary Endowment Campaign.

Club member, Sandra McLean facilitated a session on Recruitment, Retention and Engagement and Susan Davies spoke about developing a potential District project of Advocacy and Service for our signature project of Homelessness in Older Women.

Feedback received from participants indicated that it was a thoroughly enjoyable and informative day.

9. Appendix 1 Auditor's Report

Auditor's Report



Not-For-Profit - Association Report

THE ZONTA CLUB OF BRISBANE INC ABN 47 885 713 610 For the 12 months ended 31 March 2020

Prepared by Scope Accounting Pty Ltd



Contents

- 3 Committee's Report
- 5 Income and Expenditure Statement
- 6 Assets and Liabilities Statement
- 7 Movements in Equity
- 8 Notes to the Financial Statements
- 9 True and Fair Position



Committee's Report

THE ZONTA CLUB OF BRISBANE INC For the 12 months ended 31 March 2020

Committee's Report

Your committee members submit the financial report of THE ZONTA CLUB OF BRISBANE INC for the financial year ended 31 March 2020.

Committee Members

The names of committee members throughout the year and at the date of this report are:

Committee Member	Position
Professor Emma Duncan	President April 2019 to December 2019
Emeritus Professor Gwendolen Jull AO	President January 2020 to March 2020
Cecily Tucker	Vice President
Leonie Briggs	Treasurer
Kelly McIntyre	Secretary
Margie Fraser	
Susan Scott	
Julie Mannion	
Anne Landsberg	
Jane Keating	
Beverley Morton	

Principal Activities

The principal activity of the association during the reporting period was to advance the status of women worldwide through service and advocacy.

Significant Changes

No significant changes in the nature of these activities occurred during the year.

Operating Result

The surplus / (loss) after providing for income tax for the financial year amounted to, as per below:

Year ended 31 March 2020	Year ended 31 March 2019
\$(25,618.96)	\$(23,398.68)



Going Concern

This financial report has been prepared on a going concern basis which contemplates continuity of normal business activities and the realisation of assets and settlement of liabilities in the ordinary course of business. The ability of the association to continue to operate as a going concern is dependent upon the ability of the association to generate sufficient cashflows from operations to meet its liabilities. The members of the association believe that the going concern assumption is appropriate.

Signed in accordance with a resolution of the Members of the Committee on:

(President)

Date 01 /05/2020

(Treasurer)

Date 01 / 05 / 2020



Income and Expenditure Statement

THE ZONTA CLUB OF BRISBANE INC For the 12 months ended 31 March 2020

	APR 2019-MAR 2020	APR 2018-MAR 2019
Income		
Donations	5,000	20,000
Fundraising		
Fundraising Events & Raffles	28,301	43,306
Heads & Tails	-	451
Member's Dues	6,904	7,318
United Services Club Dinners	28,295	18,876
Total Fundraising	63,501	69,951
Total Income	68,501	89,951
Gross Surplus	68,501	89,951
Other Income		
Interest Income	595	405
Other Revenue	2,994	240
Total Other Income	3,589	645
Expenditure		
Audit fees	550	550
Bank Fees	733	822
Dinner expenses	15,706	19,430
Dues & Levies	7,083	6,996
Fundraising & Function Expenses	19,541	10,169
Printing & Stationery	1,043	69
Projects & Donations	51,958	73,074
Subscriptions	-	121
Sundry expenses	1,097	2,764
Total Expenditure	97,709	113,995
Current Year Surplus/ (Deficit) Before Income Tax Adjustments	(25,619)	(23,399)
Current Year Surplus/(Deficit) Before Income Tax		(23,399)
Net Current Year Surplus After Income Tax	(25,619)	(23,399)



Assets and Liabilities Statement

THE ZONTA CLUB OF BRISBANE INC As at 31 March 2020

	NOTES	31 MAR 2020	31 MAR 2019
Assets			
Current Assets			
Cash and Cash Equivalents			
Cash at Bank		20,351	45,265
Cash on Hand		50	50
Outstanding transactions		-	471
Term Deposit		35,668	35,902
Total Cash and Cash Equivalents		56,069	81,688
Total Current Assets		56,069	81,688
Total Assets		56,069	81,688
Net Assets		56,069	81,688
Member's Funds			
Current Year Earnings		(25,619)	(23,399)
Prior Year Reserves		81,688	105,087
Total Member's Funds		56,069	81,688



Movements in Equity

THE ZONTA CLUB OF BRISBANE INC For the 12 months ended 31 March 2020

	APR 2019-MAR 2020	APR 2018-MAR 2019
Equity		
Opening Balance	81,688	105,087
Increases		
Profit for the Period	(25,619)	(23,399)
Total Increases	(25,619)	(23,399)
Total Equity	56,069	81,688



Notes to the Financial Statements

THE ZONTA CLUB OF BRISBANE INC For the 12 months ended 31 March 2020

1. Summary of Significant Accounting Policies

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act of Queensland. The committee has determined that the association is not a reporting entity.

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

Cash on Hand

Cash on hand includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

If conditions are attached to the grant that must be satisfied before the association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

Financial Assets

Investments in financial assets are initially recognised at cost, which includes transaction costs, and are subsequently measured at fair value, which is equivalent to their market bid price at the end of the reporting period. Movements in fair value are recognised through an equity reserve.



True and Fair Position

THE ZONTA CLUB OF BRISBANE INC For the 12 months ended 31 March 2020

Annual Statements Give True and Fair View of Financial Position and Performance of the Association

We, the President and the Treasurer, being members of the committee of THE ZONTA CLUB OF BRISBANE INC, certify that -

The statements attached to this certificate give a true and fair view of the financial position and performance of THE ZONTA CLUB OF BRISBANE INC during and at the end of the financial year of the association ending on 31 March 2020.

Signed:

Dated: 01 / 05 / 2020

Signed: L. 15th

Dated: 01 / 05 / 2020

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF ZONTA CLUB OF BRISBANE INC. For the period 1st April 2019 to 31st March 2020

Scope

The financial report and executive committee members' responsibility

The financial report comprises the statement of financial position, statement of financial performance, statement of cash flows, accompanying notes to the financial statements, and the committee members' declaration for Zonta Club of Brisbane Inc. (the association) for the year ended 31st March 2020.

The committee members are responsible for the preparation and true and fair presentation of the financial report in accordance with the Association Incorporations Act (QLD) 1981. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

Audit approach

We conducted an independent audit in order to express an opinion to the members of the association. Our audit has been conducted in accordance with Australian Auditing Standards in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with Associations Incorporation Act (QLD) 1981, including compliance with Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the association's financial position, and of its performance as represented by the results of its operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the committee members.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Audit opinion

The audit opinion expressed in this report has been formed on the above basis.

Qualification

Receipts from donations and other fund-raising activities are a signification source of revenue for Zonta Club of Brisbane Inc, which has determined that it is impracticable to establish control over the collection of these revenues prior to the point of entry in its financial records. Accordingly, our audit procedure with respect to donations and other fund-raising activities was restricted to the amounts recorded in the financial records. We therefore are unable to express an opinion on whether donations and other fund-raising activity revenue obtained by Zonta Club of Brisbane Inc. is complete.

Separately, we recommend that the internally prepared Treasurers Report always be prepared as at the end of a month, and also that unrounded amounts be used (include cents) and also respecting the formulas in Excel. I would also like to note that the outstanding cheques from prior years have been cleared, and moving forward they will not be accounted for.

Qualified Audit Opinion

In our opinion, subject to the effects of such adjustments, if any, that might have been determined to be necessary had the limitation referred to in the qualification paragraph not existed, the financial report of Zonta Club of Brisbane Inc. is in accordance with:

(a) Association Incorporations Act (QLD) 1981, including giving a true and fair view of the association's financial position as at 31st March 2020 and of its performance for the year ended on that date; and

(b) Other mandatory financial reporting requirements in Australia.

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Signed Dated 28th of April 2020

Chris Wheatley

Chartered Accountant

Firm: Scope Accounting Pty Ltd

Address Unit 4A, 26 Redland Bay Road, Capalaba, 4157