

Club 680 - Area 1 - District 22 Charter Date 01.10.1971 ABN 47 885 713610

Annual Report 2021-2022

A year of fellowship together

A year of supporting Zonta's aim of making the world a better place by empowering women

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1. President's message

The Zonta year 2021-22 certainly has been a very memorable one from contrasting perspectives. On the one hand, the Club can be proud of its work and we celebrated several events and achievements towards fulfilling Zonta's Mission of Empowering Women through Advocacy and Service. On the other, we have despaired about the plight of women and girls in Afghanistan and indeed all humanity in the Ukraine. Zonta International quickly published a strong statement affirming our continuing advocacy through our international channels to ensure that women and girls in Afghanistan can participate in their societies and Afghani girls can continue to receive quality education without fear for their safety.



Zonta condemns

aggression and acts of war

and stands with our

members in Ukraine

Likewise there has been strong support for Ukraine in this appalling, unfolding war. At the local level, D22 Governor Bridget initiated a fundraiser in response to an appeal for support from District 27 Governor, Ann Naets whose district covers the Ukraine clubs. Thank you to many members who have donated to this fund in an act of true Zonta fellowship in supporting fellow Zontians in their work in adverse circumstances.

ZONTA

In the Zonta year locally, despite the continuing challenges of COVID and all its variants, we have been comparatively fortunate in being able to conduct most of our Zonta business as normal. Zoom prevailed on a couple of occasions. The D22 conference went on-line, and the January Board and February 2002 dinner meetings were on-line. We look forward in a few months to a return to a face-to-face Zonta Convention in Hamburg in July. Nevertheless, out of consideration of Covid and travel challenges it will be a hybrid meeting.

The historic event of 2021 from a Club perspective was the celebration of our 50th anniversary since Charter at a dinner on Monday 8th of November held at The United Services Club. We were honoured to have Professor Deborah Terry AO as our guest speaker and the Honourable Shannon Fentiman Attorney-General and Minister for Justice, Women, and the Prevention of Domestic and Family Violence to present the Advancement of Women Award to Thelma Schwartz. We were also honoured to have messages of congratulation from ZI president Sharon Langenbeck via video and D22 Governor Bridget Mather in person. Our 50th anniversary cake was cut by Charter Member Leneen Forde AC and Meryl Ducat, a member of 48 years.



The club has had a successful year in advocacy with several notable events. The first was the Parliamentary Breakfast which was held on 12th May at Parliament House as part of Domestic and Family Violence week. Our guest speaker was the Hon Shannon Fentiman. The breakfast attracted interest from many in the DV sector as well as parliamentarians from both sides of the house.

Special acknowledgement must be given to Janet Prowse who initiated this event and worked hard to make it a great success.

I do not think DV can be mentioned without acknowledging the work of the Hon Margaret McMurdo AC who is heading the Queensland Government's Women's Safety and Justice Taskforce. Coercive control is an insidious state. Margaret has an enormous job and responsibility in heading this taskforce and we are very thankful to and proud of our Zontian of 44 years.

Close collaboration between the Advocacy and Communications committees produced an eyecatching campaign for Zonta's 16 Days of Activism against gender-based violence, where social media was harnessed to spread key messages from well-known identities and community members alike to help prevent violence against women. The club also worked in collaboration with other Brisbane Zonta Clubs in the 16 Days of Activism campaign and activities. The culmination and recognition of this success was the acceptance of a workshop 'How to Harness Zonta Clubs to Make an Impact' at the Zonta International Conference in Hamburg in 2022.

A social media campaign was launched to run for the month of March 2022 to coincide with International Women's Day and Zonta Rose day on March the 8th. The campaign featured the stories of women from various sectors who could be classed as Women Change Makers. It was an impressive and informative campaign and our thanks are given to Sandra McLean and her team for running this successful series. There is no doubt that the work of the Communications team has raised the public profile of Zonta and our club.

Special thanks and acknowledgement have also to be given to the Fundraising Committee who once more had to contend with last minute cancellations of events in this second covid year. They have had an unenviable year, yet they have been able to raise sufficient funds for the Club to fulfil our service commitments. Likewise, the Service Committee has very successfully dispersed these funds through our important educational awards, support of safety cards, contributions to birthing kits as well as our support of Windana and the Lady Musgrave Trust in the distribution of Handy Guides.



Another achievement of the Club has been the welcomed increase in membership, with 16 new members being inducted in the 2021-22 Zonta year. It is important that all new members feel engaged with the club and the work of Zonta. The Board hosted a new member evening where Judith Anderson informed members of the structure and work of Zonta international and members questioned the Board about committee roles.

Fellowship continues to be an important aspect of the club and the Fellowship Committee has done a sterling job both with current members and with our Alumni. The Club has continued its links with

WOW and seven members attended the WOW festival in Charleville in June 2021 and 10 attended the festival in Longreach in March 2022. We might be accused of being WOW groupies, but the synergies of Zonta and WOW in empowering women are strong. On a sadder note, we lost charter member Shirley McCorkindale and several members attended her funeral and formed a guard of honour for her. The poem that her niece wrote is included in this report as a fond memory of a remarkable person.

I have not mentioned all names in this report as many people have worked tirelessly for the Club and our projects. Of note, Julie Mannion's unflagging work for the Club over many years was recognised by District with her inclusion in the Dianne Leggo Honour Roll.

The 2021-22 Zonta year has undoubtedly been a successful one for the club. This has been a club effort and I am extremely grateful for the work and support of all board members, committee chairs and members. I have been honoured to have been president for the past two years leading such a committed and magnificent group of women. I wish the incoming Executive and Board all the best for the coming year in continuing the work of Zonta.

Yours in Zonta friendship

Gwendolen Jull AO

President



2. Club Governance and Administration

(a) Elected Board of the Zonta Club of Brisbane 2021-22

President Gwendolen Jull AO

Vice PresidentSandra McLean (Communications Committee Chair)Second Vice PresidentSamantha Hollingworth (Membership Committee Chair)

Treasurer Leonie Briggs
Secretary Jan Logan

DirectorSallyanne Atkinson AO (Convenor for guest speakers)DirectorLesley Chenoweth AO (Service Committee Chair)

Director Susan Davies (Advocacy Committee Chair)

Director Margie Fraser (Fundraising Committee representative;

Newsletter editor)

Director Anne Landsberg

Director Cecily Tucker (Fellowship Committee representative)

Attendance

May 2021-April 2022	Attendance (11 meetings)
Gwendolen Jull AO	11
Sandra McLean	11
Samantha Hollingworth	9
Leonie Briggs	9
Jan Logan	10
Sallyanne Atkinson AO	7
Lesley Chenoweth AO	10
Susan Davies	11
Margie Fraser	10
Anne Landsberg	10
Cecily Tucker	6

(b) Nominating Committee

We thank Julie Mannion, Anna Herbert and Patrice Grealy-Ridley for their careful and considered work in preparing the slate for the upcoming Zonta year 2022-23 to fill the executive and director roles.

3. Treasurer's report

(a) Finances for 2021-22

Members receive a full financial statement at each monthly meeting.

Please see Appendix 1 for the full financial statement and auditor's report

The audit includes the following accounts

- Club Cheque account
- Club Term deposit
- Advancement of Women Endowment Fund (Ord Minnett)

Club assets also include the following funds held by the respective universities, outside the club's financial accounts. Amounts in these funds as of March 31st 2022 were:

•	Leneen Forde Scholarship (Griffith University)	\$ 11,827.00
•	Dr Helen Row Zonta Prize (Queensland University)	\$118,734.72
•	Babette Stephens Memorial Award (Qld University of Technology)	\$ 9,231.84

(b) Club dues 2021-22

At the March Dinner meeting, members voted in favour of maintaining the Club Annual Fee at \$225 for the coming financial year.

Annual Club dues are made up as follows:

Zonta International Dues	US \$88	(Aud \$120.00)
District Dues		\$ 30.00
Club Dues		\$ 75.00



4. Committee reports 2021-22

a) Service – Chair: Lesley Chenoweth AO

Committee members: Lesley Chenoweth AO (Chair), Judith Anderson OAM, Susan Davies, Anne Landsberg, Cecily Tucker, Genevieve Gray, Amber Buckland, Anna Herbert, Roberta Lusa, Ann Bonner, Kathryn Kelly, Kirsty Lindsay, Robyn Taylor and Jude Singleton (from March 2022).

Once again COVID interrupted some service activities this year. The committee met in April 2021 and held a planning afternoon meeting in November 2021 to review our service activities and consider new proposals and projects. Other work of the committee was coordinated via email and by smaller group meetings prior to dinner meetings.

Sincere thanks must go to the members of the committee who took on new roles, volunteered to take on jobs at short notice and served on the AWA selection and the AWA Review committees.

This year our work was greatly enhanced through the contributions of Sandra McLean and the Communications Committee. This expertise and input certainly took our projects to a more professional level and raised the profile of Zonta to external audiences.

We are again deeply appreciative of the efforts of the Fundraising committee who creatively ran successful dollar generating activities. Zizzling was once again possible which was a great addition to the service budget. Sincere thanks go to our club members, who helped with service activities in so many ways: presenting education awards, sourcing toothbrushes, assembling birthing kits, interviewing potential awardees, and so much more. Service is the heartbeat of Zonta and we thank you all.

The Service Plan 2020-21 and budget submitted to the board and approved by the club was delivered over the year. This plan reflects our commitment to the education of women and girls, to the support of women and children experiencing domestic and family violence or disadvantage.

The service plan is summarised as:

- I. Advancement of Women Award
- II. Education Awards
- III. Cassandra Weddell Grants
- IV. Domestic violence safety cards
- V. Birthing kits
- VI. Windana Support Centre

Advancement of Women Award

Since its inauguration in 2019, the Advancement of Women Award has continued to develop as a flagship for the Club. While the award was postponed in 2020 due to the pandemic, the review and

finetuning of the processes with input from Sandra McLean (Communications) ensured it was launched again in April 2021.

Promotion of the 2021 award was specifically organised and more targeted. Information about the award and relevant application/nomination processes were circulated widely through club members' networks, targeted emails to local State members in the Brisbane area, media releases and social media. The service chair was interviewed on radio about the award.

Applications opened on 5th July 2021 and closed on 8th September. Members of the selection panel were Lesley Chenoweth (Chair), Genevieve Gray, and Cecily Tucker. Five applicants were shortlisted and interviewed at the Women's College, a convivial and appropriate setting for such a task. Our thanks go to club member Susan McGinley from the college for organising the pro bono use of the facilities for the day.

The high calibre and contributions of all finalists made the task for the selection panel extremely difficult. We were impressed and humbled by the work of so many talented, committed people doing amazing things to advance the lives of women in many ways.

The AWA winner was Thelma Schwartz, the Principal Legal Officer for the Queensland Indigenous Family Violence Legal Service. Thelma identifies as of Torres Strait Islander alongside her German Samoan and Papua New Guinea heritage. She has more than 22 years' legal experience post admission. The panel found her legal career supporting victims of family violence over many years as well as her advocacy against the national crisis of family violence perpetrated against Aboriginal and Torres Strait Islander women and their children was outstanding.



During the selection process, an anonymous donation of \$2000 was made to offer an encouragement award to the runner up, Maggie Shambrook, a founding member of the Housing for Older Women Network.

The AWA and Encouragement awards were presented to the winners at the 50th Anniversary Dinner in November by the Honourable Shannon Fentiman, Attorney-General and Minister for Justice, Minister for Women and Minister for the Prevention of Domestic and Family Violence.

The Communications Committee coordinated the promotion and media campaign for this award. It has lifted the profile considerably and establishes a solid foundation for expansion and wider recognition. Club members also actively participated in the promotion of the award and in nominating candidates.

Advancement of Women Award Review.

The establishment of the award required a review after three years. The review was charged with looking into the award policies, processes, administration, as well as the arrangements for the investment. A review committee was appointed consisting of Lesley Chenoweth (Service Chair), Anne Landsberg, Julie Mannion, Genevieve Gray and Jan Logan. The report was submitted to the Board on 25TH March 2022.

Education Awards

The Club supports three University Awards, six High School Awards and an Award at the Kingston Adult Learning Centre, as well as supporting Zonta International Awards.

University Awards

Babette Stephens Memorial Award
 Queensland University of Technology

• Dr Helen Row Memorial Prize The University of Queensland

• The Leneen Forde Zonta Scholarship Griffith University, Logan Campus

High School Awards

Zonta Education Awards to Year 10 girls to support their education into Years 11 and 12.

- Marsden State High School
- Glenala State High School
- Yeronga State High Schools
- Mabel Park State High School
- Bundamba State High School
- Aviation High School
- Zonta Education Award (Kingston Learning College)

Zonta International Awards

- Jane M Klausman Women in Business Award
- Young Women in Public Affairs Award
- Women in Technology Award University Awards

University Awards

Babette Stephens Memorial Award

This Award is for the best emerging talent to commemorate Babette Stephens' legacy to the performing arts and further the objectives to which she was personally committed. Babette was not only the Club's charter President but the doyenne of theatre in Brisbane for many years until her death in 2000 at the age of 90. The Award acknowledges and rewards a talented, second year acting student from the Creative Industries Faculty at Queensland University of Technology. The fund was originally made possible through two \$5000 donations by club members and has grown with other donations. The investment fund is managed by QUT. Each year the Babette Stephens Memorial Award winner receives a certificate and a payment of \$1,000.

Selection is undertaken by the creative industries university staff in consultation with representatives from the club though class observations and live performance. Conventionally, tickets to the performances were provided to the club and sold to members and friends wishing to attend. Due to changes made to the degree program and the pandemic, the customary performance and ticket sales have not been possible.

The winner for 2021 was Harper McIllroy and the award was presented at the conclusion of Shakespeare in a Suitcase, a small student production in one of the practice rooms at QUT with a small number of our members present. Two previous winners, Stevie-Lorelle Answerth and Miyuki Lotz also attended the performance.

Dr Helen Row Zonta Prize



Lesley Chenoweth and Dr Sarah Cameron

The Dr Helen Row Zonta Prize is awarded to the medical student at The University of Queensland with the highest combined marks in the paediatrics and mental health clinical rotations. The prize is \$3,000. The 2021 winner was Dr Sarah Cameron who started work at the Prince Charles Hospital and hopes to use her prize for professional development. Sarah came to a club dinner and spoke about the increased number of young people grappling with anxiety and depression. Unfortunately, Peter and Rhyl Row were unable to attend the dinner this year.

This award honours a former club member Dr Helen Row who died in 1987. Endowment funding came from donations by colleagues and friends It is managed by The University of Queensland. The fund has grown substantially with the investment now more than \$115,000 and earning sufficient interest to fund more awards. President Gwen Jull and Service Chair Lesley Chenoweth met with the Row family to explore options for further uses for the fund. They are very supportive of offering another award or prize in Helen's name. Gwen has been meeting with University of Queensland Advancement. A draft proposal has been submitted to the UQ legal team to support a scholarship for a 4th year disadvantaged medical student who is undertaking a second rotation in rural medicine.

The Leneen Forde Zonta Scholarship

The Zonta Club of Brisbane had offered an annual bursary of \$2,000 at Griffith University, Logan Campus since 2013. This was changed to the Leneen Forde Scholarship in 2020. It is awarded to a female student who has completed at least three semesters of a degree program and who has demonstrated academic merit and significant financial hardship. In 2020, The Leneen Forde Zonta Scholarship was awarded to Rhianna Crosthwaite, a mother to seven children who is studying midwifery. Unfortunately, because of illness, Rhianna was unable to attend the Zonta dinner to receive her award. This award is administered by Griffith University. The



Rhianne Crosthwaite

selection is overseen by Ann Bonner and Lesley Chenoweth.

High School Awards

The Zonta Education Award is given to provide support to financially disadvantaged young women in high school to support them to complete their secondary education. The Club has been providing these awards since 2000.

The award is for the value of \$500 payable to the awardee over two years. The winner receives the Award as a Grade 10 student and receives \$250 for each of the Grade 11 and 12 years.

The 2021 High School Awardees were:

School	Winner	Club members attending
Aviation High	Alisa Burton	Jane Keating, Janet Prowse
Bundamba State Secondary College	Chelsea Mostert	Kirsty Lindsay, Anna Herbert
Glenala State High School	Jasleen Kaur	Sam Hollingworth, Sallyanne Atkinson
Mabel Park State High School	Melissa Baeni	Gwen Jull, Roberta Lusa
Marsden State High School	Kate Stone	Lesley Chenoweth (post the ceremony)
Yeronga State High Schools	Esther Etoka	Judith Anderson



Esther Etoka (Yeronga SHS) receives her award from Judith Anderson OAM

Thanks go to all Club members who attended the High School Presentations and presented the Zonta Awards to the winning students.

Future plans:

The education awards are due for review in 2022 against socio-economic data for Queensland schools. This will be undertaken in the coming weeks. Feedback from club members attending the award ceremonies reported many of the girls did



Chelsea Mostert (Bundama) with Kirsty Lindsay

not have computers at home or laptops, creating further disadvantage. The

committee is exploring a potential project with Substation 33, a social enterprise in Logan that builds laptops and other devices from e-waste.

Zonta Education Award (Kingston Learning College)

Kingston College is a multi-pathway campus and attracts older students who did not complete secondary school and have returned to complete their education. The Zonta Education Award aims to assist a female student move into tertiary education.

The award is for \$2,000 which is paid in two instalments within a 12-month period. The first \$1,000 is paid with evidence of enrolment into a tertiary education program and the second \$1,000 is paid on successful completion of Semester 1 and enrolment in Semester 2. Staff at Kingston Learning College short-list two or three female students for the Award. Representatives of the Zonta Club of Brisbane (Lesley Chenoweth and Louise Ryan) conducted interviews with candidates to decide the winner. This is always a difficult task as the applicants are of a high standard. The winner for 2021 is Maria Guillena who plans to undertake TAFE studies before going on to a nursing degree at university.

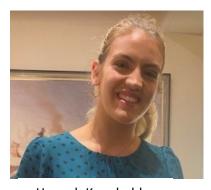


A very happy winner Maria Guillena

We are especially proud of the alumni of this award. Previous winners do progress with their studies especially if supported even minimally with mentors. Ann Bonner has agreed to mentor Maria as she progresses with her nursing studies. Lacie Malcomson, a previous winner, and mentee of Anne Landsberg is achieving excellent grades in her social work studies at Griffith. Thanks go to previous Club members who have supported this work.

Zonta International Awards

Jane M Klausman Women in Business Award



Hannah Kneubuhler

The Jane M Klausman Women (JMK) in Business Award is an award of Zonta International. Applications are sought from suitable university students and the Club funds a local prize of \$500. Service Committee member Roberta Lusa now coordinates this award for our club. Four applications were received and assessed by Roberta and Lesley. Our Club winner Hannah Kneubuhler was an outstanding candidate and was presented with the Award at the August Dinner meeting. Hannah is passionate about the issues and pressures facing young women and has since joined the club.

Young Women in Public Affairs Award.

The Club had not been active in this award in recent years. Leonie Briggs took on the role this year. The communications committee promoted it to relevant schools and universities. An application was received from Sophie Nakamura, who is studying law and international relations at Griffith University. This was an outstanding application that was duly endorsed and forwarded to District in March, 2022.

Women in Technology Award

This Award was trialled by Zonta International in 2019, to promote and reward women's achievement in Science, Technology, Engineering, Mathematics and Medicine (STEMM). After a strong inaugural round in 2019, ZI did not offer the scholarship in 2020 but launched applications again in 2021. Applications were made directly to Zonta International.

Cassandra Weddell Memorial Fund

This fund was established in 2017 in memory of club member Cassandra Weddell. It was funded through donations from Cassandra's partner and supplemented through other donations and fund raising.

The fund set up the Cassandra Weddell Memorial Children's Library. The Library collection is housed at the Women's Prison where children up to school age are permitted to remain with their mothers. It is managed by Save the Children (Queensland). It also funded other projects related to early Childhood education working through Save the Children. The funds are now significantly reduced, and the decision was made to explore any final projects with Save the Children to finalise the fund.

Birthing Kits

This is a service to the Birthing Kit Foundation to assist in providing a clean birthing environments for women in developing countries where the incidence of infant and maternal mortality is still unacceptably high https://www.bkfa.org.au/. The Birthing Kit concept was developed by the Zonta Club of Adelaide Hills who steered the formation of the Birthing Kit Foundation. The Foundation source and despatch the materials for the kits, which consist of six simple items: a sheet of plastic, a scalpel blade, string clamps, some cotton swabs, a small cake of soap and a pair of rubber gloves. The monies paid by Clubs to the Foundation, at \$3 per kit, cover the cost of the contents and shipment. The club made a \$2000 contribution to the Zonta Brisbane East club for the kits in 2021. Assembling the kits was coordinated by Brisbane East though difficulties with securing a date arose due to COVID restrictions. The kits were finally assembled in August 2021 with club members, Margie Fraser and Lisa Worner able to volunteer.

Domestic Violence (DV) Safety cards

The Club has continued to work with the Northside Alliance Against Domestic Violence (Nundah Community Support Group Inc) in collaboration with Queensland Police Service to fund the printing of the safety cards and posters. The safety cards are a discreet wallet sized ready-reference list of contacts for accommodation, legal and other assistance in order to provide relevant, safe, emergency numbers and useful information to women and children living with domestic violence. Cards are printed every two years. We funded 50,000 cards and posters in 2021.

Windana Support Centre

Club members continue to support the work of the Windana Centre and the families it is assisting. At the Windana's request, the club donated 200 children's toothbrushes during the year (with thanks to Kirsten McKerrell for sourcing these at a reduced rate). Members also made the annual donation of Christmas presents to all family members currently housed at Windana. Thanks to all Club members for this generous support each year and to Anna Herbert for organising and coordinating the Christmas presents. Once again, Iris Scott's beautiful Santa sacks were used to distribute the gifts.

Service Expenditure 2021-2022

Projects	Description	Amount
Advancement of Women Award	Awarded 2021	5000
Zi Awards	Jane M Klausman	500
	Young Women in Public Affairs	
University Awards ¹	Helen Row Memorial Award UQ	3000
	Babette Stephens Award QUT	1000
	Leneen Ford Zonta Scholarship GU	2000
High School Awards	6 awards X 500	3000
Kingston State College	2021 winner	0
	2022 winner \$1000	1000
Safety Cards ²	Northside DV project	3500
Birthing kits	Contribution to Brisbane East	2000
Cassandra Weddell		0
ZI Rose foundation		5000
TOTAL		\$26,000

¹ These awards are funded through university managed funds



² Half of printing costs

(b) Advocacy - Chair: Susan Davies

Committee Members: We started the year with six committee members; Janet Prowse, Sandra McLean, Sallyanne Atkinson, Kate Rose, Louise Ryan, and Susan Davies. And at the start of 2022 we were 10, with the welcome addition of Susan McGinley, Grace Townsend, Borsca Vass, and Hannah Kneubuhler.

Setting up single-issue sub-committees was a natural solution with bigger numbers, easing the workload for individual members.

A year of reaching out beyond the club

This year, the Advocacy Committee has worked effectively to increase exponentially our efforts through partnering with other organisations; the HOW Movement, Housing Action Lab, Lady Musgrave Trust, Parliament House, pan-Brisbane effort for Zonta's 16 Days of Activism.

Advocacy Issues. Three big issues were covered during a very big year for Advocacy –

- 1. Domestic Violence
- 2. Coercive Control
- 3. Older Women's Homelessness

In Case You Missed It.



The ever popular 'In case you missed it' (ICYMI) report has continued to be presented by Janet Prowse at our monthly dinner meeting. Janet has even given permission for it to be offered to other Zonta Clubs whose Advocacy efforts benefitted from the slick, substantive and timely report on human rights for women issues around the world.

Parliamentary House Breakfast – May 2021

In Domestic and Family Violence Prevention month, an extraordinarily successful, sold-out breakfast sponsored by Zonta Club of Brisbane was organised at Parliament House (our own Janet Prowse is the Parliamentarian Librarian) with the Minister for Women and Attorney-General the Hon Shannon Fentiman as keynote speaker. Wall-to-wall leaders packed the room and President Gwen welcomed us all. Apart from the acknowledgement of Zonta's advocacy role, we managed to set the agenda for DV reform on at least two points — Susan Hocking's questions re a National Register for people who breach AVO's; Susan Davies' question for removing government barriers stopping women escaping DV finding safe long-term accommodation. Attendees included eight MPs, 2 judges, the Police Commissioner, the Deputy Police Commissioner, Zonta District Governor Bridget Mather, and many community leaders as well as Zontians from across southeast Queensland. It was a huge effort across the Advocacy committee and our whole club but well worth it.

Housing Action Lab

The Club joined the Housing Action Lab process to seek new solutions to issues such as affordable homes for older women to solve the housing crisis. Zonta Club of Brisbane joined committed groups as Australian Unity, Q Shelter, Brisbane Housing Company, Urbis and many others. Susan Davies is our representative and will participate in the hot-housing of ideas over a short period of intense negotiation and think-tanking.

Women's Safety and Justice Task Force (McMurdo).

The Club responded to the call for community submissions to the Women's Safety and Justice Task Force chaired by long standing club member and distinguished jurist Hon Margaret McMurdo AC. A sub-committee worked on the Club and D22's response to Discussion Paper 2. This discussion paper was in regard to the recognition and potential criminalisation of coercive control as a non-physical form of domestic violence. Margaret was guest speaker on her Hear Her Voice Report at the club's April 2022 meeting.

Zonta District 22 made the following recommendations:

Zonta supports the following reform at community and statutory level in Queensland

- 1. A new name to integrate domestic violence and coercive control
- 2. A major and comprehensive community education campaign to accompany and support legislative change
- Recognition that schools have a vital role to play in community and cultural change
- 4. Increased investment in police training to enable understanding of the broader idea of domestic abuse
- 5. A register of Domestic Abuse offenders available to potential victims through the police

In early 2022, a second sub-committee was appointed to consider the Task Force's Discussion Paper 3 - Women and girls' experiences across the criminal justice system as victims-survivors of sexual violence and as accused persons and offenders. An extensive list of recommendations was produced which addressed the following six key issues:

- 1. Education for police responding to domestic violence incidents
- 2. The need for cost effective approaches and targeted investment in this area
- 3. The value of expanding access to alternative justice models for sexual offences
- 4. Education to combat rape myths
- 5. Victim experiences of court processes
- 6. Seminar. Vicarious trauma and compassion fatigue for professionals involved in the justice system

The submission to the Taskforce was made on behalf of Zonta District 22 and the Club

16 Days of activism – November 2021.

The concentrated program of advocacy was a joint effort with the Communications Committee (whose chairperson is also a member of the Advocacy committee). It was the most "active" activism

to date in the club's history. The details are contained in the Communications Report but we acknowledge the invaluable contribution Sandra McLean made to our club's and D22's campaign, to be recognised in the ZI international convention agenda in Hamburg, Germany July 2022.

Older women at risk of homelessness

The Housing Older Women (HOW) Movement.

Zonta is presented by Susan Davies and Anne Landsberg on the HOW Movement. Since December 2019, the How Movement, a coalition of around 100 individuals and organisations committed to action on older women's housing, developed a raft of policies which were workshopped with the Qld Housing Department by a sponsor group of six core members that included Susan Davies. This advocacy for policy change was recognised in a ministerial announcement of \$14 million raft of policies designed to address the issues raised. Susan Davies has been appointed to a Housing Department Advisory Body.



(L) Maddie Johnson UQ journalism and (R) Professor Peter Greste with friends filming for a UQ public event at the State Library

Older Women's Handy Guide

For two years, ten Zonta clubs throughout southeast Queensland have distributed Handy Guides booklets on behalf of Lady Musgrave Trust. The booklets have been written to advise and support older women in their search for safe, secure housing post-retirement. The club had previously donated \$20,000 to help pay for their production. Over 10,000 booklets have been distributed, a further donation-in-kind to the Lady Musgrave Trust by Zontians.

Sharing with Friends



Inspired by the call to assist older women at risk of homelessness, five Zontians formed the not-for-profit Foundation Sharing with Friends (which received its charity status in 2021.) While linked through common membership, the Foundation is another partnership forged by Zonta.

Federal election May 2022

A sub-committee chaired by new member Louise Ryan prepared letters and lists to contact all local candidates in the four federal seats where our club members reside. In addition, the DG Bridget Mather has asked for copies of the letter to sign at District to Federal Ministers. Topics to be canvassed with candidates in the Federal seats of Ryan, Griffith, Brisbane and Lilley include older women's homelessness and violence in the workplace.

(c) Fellowship - Chair: Julie Mannion

Committee members: Judith Anderson, Nadeyn Barbieri, Rhonda Davidson-Irwin, Leneen Forde, Dr Caroline Heim (LOA), Anna Herbert, Julie Mannion Sue Richmond and Cecily Tucker.

Fellowship has continued to be an important part of Club activities during this year. Activities aim to connect members and former members with each other and the Club.

Babette Stephens Memorial Award

There have been two productions associated with the Babette Stephens Memorial Award that Zonta Club of Brisbane members have had the opportunity to attend during the year. The first was *Algorithm* by Daniel Evans on Friday, 3rd September 2021. Specifically written for the final year cohort of QUT Acting students, this was the world premiere of this original work. The 2020 Babette Stephens Award winner, Stevie-Lorelle Answerth, was in the production. Rhonda Davidson-Irwin, Julie Mannion and Miyuki Lotz, the 2006 Babette Stephens Award winner represented the Zonta Club of Brisbane at the production. Unfortunately this event clashed with the District Conference.

Secondly, eight representatives from the Club attended the Shakespeare in a Suitcase production

in one of the practice studios at QUT on Tuesday 26 October 2021. The Babette Stephens Award was presented to the 2021 winner, Harper McIlroy, after this production. The eight attendees were President Gwen Jull, the 2006 winner Miyuki Lotz, Julie Mannion, Sandra McLean, Judith Anderson, Jan Logan, Susan Davies and Rhonda Davidson-Irwin. The 2020 winner, Stevie-Lorelle Answerth was also in the audience. The 2021 winner, Harper McIlroy, will be invited to a dinner meeting.

A planning meeting for the Babette Stephens Memorial Award was undertaken by Fellowship Committee members Dr Caroline Heim, Rhonda Davidson-Irwin, Julie Mannion with QUT staff members Dr Andrea Moor and Nicole Kielly-Coleman on Wednesday 21 July 2021. There have been changes to the course and performances due to the restructuring within QUT following the impact of COVID-19 on the University sector.

Left to Right. Babette
Stephens 2020 winner,
Stevie-Lorelle Answerth
with 2021 winner Harper
McIlroy and past winner
Miyuki Lotz

Wine Tastings

The Club continues to enjoy the support of Phil Manser from Premium Wines, who is providing three wine tastings for our Club during this Zonta year. The first was on Tuesday 1 June 2021 and the second on Monday 29 November 2021 both at the home of Susan Davies. Another wine tasting is planned for Monday 30 May 2022. The tastings are an enjoyable fellowship event and at the same time support the fundraising efforts of the Club as Premium Wines, through Phil Manser, donates a wine benefit of \$50 for every case sold through the Zonta Club of Brisbane.

Alumni Lunches

The casual Alumni lunches hosted by the Fellowship Committee for alumni (former members) have continued during this year at Café 107, 107 Latrobe Terrace Paddington. The lunches, which are planned to be held on the last Monday of every second month, have been able to be held regularly this year although the one planned for the last Monday in February was cancelled due to the rain event and flooding. Julie Mannion sends the invitation to all alumni for whom the Club has an email address. Typically there are between eight and 12 attendees at the lunch. It has been good to see that alumni, who have not been able to attend dinner meetings for some time, are able attend these lunches.

Fellowship Events

One Fellowship outing this year was to attend the Lord Mayor's City Hall Concert, *Handel Haydn Hula Hoopla*, on Tuesday, 31 August 2021 in the Brisbane City Hall. The fantasy concert, organised by Club member Rhonda Davidson-Irwin, also featured Rhonda playing her flute. Six attendees enjoyed the concert and lunch at the Pig 'N' Whistle in King George Square.

Eleven guests enjoyed the guided tour with the curator of the exhibition, *Entwined: plants and people* at the State Library of Queensland. The exhibition explored our intrinsic relationship with plants through photography, illustrations, immersive projections, and historical objects. Many of those attending also enjoyed lunch at the GOMA Cafe prior to the tour.

Farewell

Sadly Charter member, Shirley McCorkindale, passed away during the year. The Zonta Club of Brisbane was able to have six members/alumni representatives at the funeral on Friday 9th July at 11am at St Ambrose in Newmarket. Those representing the Club were Leneen Forde AC, Merryl Ducat, Gwen Jull AO, Susan Davies, Julie Mannion and former member Bernadette O'Shea. A librarian by profession, Shirley worked at the State Library of Queensland for over 20 years. Shirley's many Zonta friends and the staff who worked with her at the State Library of Queensland remember her fondly as knowledgeable, unflappable and with a wonderful sense of humour. Shirley's faith and her commitment to others led to her being invited to become a charter member of the Zonta Club of Brisbane when it was established in 1971. Dedicated to Zonta's ideal of advancing the status of women, Shirley remained a member until her death, serving as President for the 1988-1990 biennium and always responding enthusiastically to calls to serve, including cooking sausages at Bunnings and preparing delicacies for fundraising events.

Club members also were saddened to hear of the passing of Anne Landsberg's husband Ross. Ten Zontians attended Hon Zon Ross Landsberg's funeral on 29 December 2022 at St John the Baptist Anglican Church, Bulimba. Zonta Club of Brisbane members present formed a guard of honour holding yellow roses organised by Susan Davies. Club members placed their yellow roses on the casket.

Visit for former member

Leneen Forde AC, Merryl Ducat and Julie Mannion visited with Jan Delpratt AM at her home in Coorparoo Aged Care. It was good to hear some of Jan's many stories about her time at the Conservatorium of Music including one story of when she chaired the Master Class being conducted by Dame Joan Sutherland OM, AC, DBE. Merryl and Julie also visited Jan on a second occasion.

What Have I Been Reading?

"What have I been reading? "is a new initiative of the Fellowship Committee for inclusion in the newsletter. Sue Richmond wrote the first review for *The Book Woman of Troublesome Creek* written by Kim Michele Richardson and this was followed by a review by Julie Mannion of *The Thursday Murder Club* by Richard Osman.

Fellowship at Dinner Meetings

Members are encouraged to come early to the dinner meeting to enjoy pre dinner fellowship drinks from 6.00pm prior to the 7.00pm dinner meeting.

Mix up Seating was undertaken at the July dinner meeting with members encouraged to sit near those that they do not know well, rather than with their Zonta friends, so that members get to know each other better.

The tradition of having festive celebrations organised as Fellowship at the December meeting continued. Rhonda Davidson-Irwin led the Club members singing Christmas Carols.

Member Profiles

Fellowship Committee members continue to write profiles of older, long term members and alumni. This year Judith Anderson prepared a bio for former member, Shirley McCorkindale, some of which was included in the Eulogy at her funeral. Judith has also completed one for Janet Delpratt and is preparing a profile for President Gwen Jull. Cecily Tucker has interviewed Genevieve Gray and written her profile.

Birthday Greetings

Members of the Zonta Club receive an electronic birthday card sent by Julie Mannion from the Jacquie Lawson site.



(d) Fundraising - Chair: Cathy Muir

Committee members: Margie Fraser (Vice Chair), Lesley Chenoweth, Oliver Dyer, Susan Hocking, Barbara Kent, Jan Logan, Erin Longbottom, Fiona Meagher, Sandra McLean, Cathy Muir and Susan Scott

Despite the adversity and uncertainty in the broader community over the last year, the Fundraising Committee has rallied together (through zoom meetings, and in person when possible) with the comfort of cups of tea and scones and the occasional glass of wine, to organise fundraising events. These efforts have resulted in a variety of financially fruitful and enjoyable events. We have (again) been assisted by other club members, friends and family and a number of very generous donors at each event.

Margie Fraser stepped down as chair in May 2021 but has remained an integral part of the committee taking on the vice chair role and providing invaluable guidance, support and sage advice to the new chair (Cathy). The committee is a wonderful eclectic group of enthusiastic and innovative women who have all contributed in various ways. As the new chair, I am incredibly grateful for the work and support of this fabulous group of women. I value each member's expertise, humour, enthusiasm and generosity.

Some of the matters that the committee have tried to take into account over this last year include:

- Changing COVID restrictions.
- Financial and emotional hardship for many not only because of COVID and more recently the floods but the general anxiety being experienced in the broader community over a large number of issues including, health, climate change and war.
- Members feel they do not want to keep asking the same friends and family to events, fearing donor fatigue.
- Having some events that have a fellowship aspect to them.

With these points in mind, and aware we still have to reach our annual educational scholarship targets, the committee tried to think out of the box this year.

Events

30 June - An Evening with Leigh Sales: Behind the Chatter.

Despite a sell-out of all 80 tickets, due to the Sydney lock down, we were forced to cancel our first function of the year. This was incredibly disappointing and thank you to all the committee for their hard work in preparing for this event. Particularly Susan Hocking who organised Leigh and generously offered the prize for the raffle planned for the evening.

17 October - Jazz in the Garden: Through a club contact, the committee was introduced to a fabulous jazz duo the "Body and Soul Duo" of Sean Mullen and Sandra Beynon, who generously performed for free in the garden of one of our newest member's (Erin) home. We are very grateful

to Erin and her husband Joe Crowley and their six children for their amazing hard work and hospitality to bring this together. With not a cloud in the sky, this was a fabulous Sunday afternoon of fun, friendship and jazz (for 80 people). The prosecco and beer (which were donated) flowed freely and the club rallied together to do all the catering - producing a delicious array of finger foods. Just like the good old days. There were fabulous door prizes and raffles that were donated by various club members and friends - too many to name individually. But we thank them all and to all those who assisted the committee in bringing this event together. The feedback from this afternoon was overwhelmingly glowing and positive - indeed, many of those who attended were on a high for a while after.



The profit was \$10,550.

Wine Sales: Thanks yet again to Julie Mannion for continuing to organise wine tastings with Phil Manser of Wine Direct. And thank you Phil. Phil donates \$50 per carton purchased by a Club member back to the Club. These evenings are such happy and fun nights. Thank you, Julie Mannion, for your tireless effort in bringing this event together and also to Susan Davies who opened up her home for these events.

The Profit this year was \$1,979.50

Sausage Zizzling:



Thanks again to Susan Davies and the many dedicated volunteers for their relentless enduring hard work and enthusiasm to keep the sausage zizzling at Bunnings continuing. This year sales have brought in a profit of \$2342.00. The zizzling days are seen not only as a profit making exercise but an important exposure and advocacy platform for our Club and its ideals, and a fine fellowship opportunity.

After many years as the Coordinator, Susan has stepped down from this role. Thank you very much Susan for the amazing way you have run the zizzle. Reflection and club discussion was had about whether this event should continue - with the majority of the club in favour of it doing so. Due to the fabulous systems Susan and her team have set up, a sub-committee has now been formed and the zizzle will continue to sizzle. This new subcommittee is comprised of Gwen Jull, and two newer members, Lisa Worner and Jude Singleton. Thank you, ladies, for taking this over so that this important event can continue.

The total fundraising figure for 2020-2021 is \$14,871.50

As is apparent, due to a number of circumstances, less fundraising events were able to be held over this last year. We have an exciting online raffle of an Emerald ring (generously donated) which we had hoped to have up and running earlier this year but due to the general hardship in the community we decided to put this back until May.

Thank you again to my wonderful committee and to all the Club members who have kindly supported our efforts to raise money for our projects this year.



(e) Membership Committee - Chair: Samantha Hollingworth

Committee Members: Gwen Jull, Patrice Grealy-Ridley, Genevieve Gray, Gail Rienstra, Nadeyn Barbieri, Roberta Lusa

The Zonta Club of Brisbane remains one of the largest clubs in District 22 with 53 members, an overall increase from 2020-21 year (45 members).

The core pillars of membership are attracting new members and then retaining them. Our revamped processes and 'pitch' document have meant that we are timely in responding to prospective member requests. Our Club website and associated social media channels provide a way for interested women to connect with the Club. Despite the ongoing pandemic, we have garnered new members over the last year. The committee has developed a comprehensive 'Standard Operating Procedure' to document processes and ease transitions.

We wanted to know more about how our new members came to our Zonta Club. We looked at 23 recent new members (2019- March 2022). Four in five new members (~80%) came through direct connections with the club. Three members are former Zonta scholarship winners. So, we are the best advertisements for new members: Membership matters!

The main avenue for new members continues to be through our own Club members so we urge current members to promote Zonta within their circles; please use our Club business cards with details of our website and social media links to share with interested women.

In any endeavour there are ebbs and flows. We were saddened to lose a long-standing member with the death of Shirley McCorkindale. Iris Scott is no longer an active member but enjoys Fellowship events. We were disappointed that five members did not renew their membership. In addition, our previous president, Prof Emma Duncan transferred her membership to a Zonta club in London. Caroline Heim has been on Leave of Absence.

On the 'new' side of the ledger, we were thrilled to induct 16 members in the 2021-22 Zonta Year.



L to R Sue Richmond, Lucy Markovich, Hannah Kneubuhler, Jude Singleton, Lisa Worner, Adrienne Irvine



Susan McGinley



Kirsten McKerrell



Kirsty Lindsay



Olivia Dyer



Kathryn Kelly



Miyuki Lotz



Robyn Taylor



Grace Townsend



Erin Longbottom



Borsca Vass

Each new member has a dedicated mentor for support. They are initially invited to join a committee suited to their interests but encouraged to attend any committee meeting of their choosing. We update the Membership Contact List continuously and note our members' birthdays each month.

Membership list - April 2022

Judith A. Anderson OAM Kirsty Lindsay

Sallyanne Atkinson AO Jan Logan

Nadeyn Barbieri Erin Longbottom

Ann Bonner Miyuki Lotz

Karen Brady Roberta Lusa

Leonie Briggs Julie Mannion

Amber Buckland Lucy Markovich

Lesley Chenoweth AO Susan McGinley

Rhonda Davidson-Irwin Kelly McIntyre

Susan Davies Kirsten McKerrell

Meryl Ducat Sandra McLean

Olivia Dyer Margaret McMurdo AC

Fiona Meagher

Margie Fraser Catherine Muir

Genevieve Gray Janet Prowse

Patrice Grealy-Ridley Susan Richmond

Caroline Heim Gail Rienstra

Anna Herbert Kate Rose

Susan Hocking Lousie Ryan

Samantha Hollingworth Susan Scott

Adrienne Irvine Judith Singleton

Gwendolen Juli AO Robyn Taylor

Kathryn Kelly Grace Townsend

Jane Keating Cecily Tucker

Barbara Kent Borcsa Vass

Hannah Kneubuhler Lisa Worner

Anne Landsberg

Leneen Forde AC

(f) Communications Committee - Chair: Sandra McLean

Committee Members: Margie Fraser (newsletter), Susan McGinley, Adrienne Irvine

Sandra McLean chaired the Communications Committee for a second year, with Margie Fraser stepping in to deliver the newsletter and Susan McGinley joining the committee to work in stakeholder engagement. At the end of 2021 the committee welcomed new member Adrienne Irvine.

Looking back on the past Zonta year there has been remarkable growth in our engagement as a club across digital platforms, driven by real time events and issues. And, as always it is the club's advocacy, service and members that provide the inspiration, purpose and heart of the club's communications.

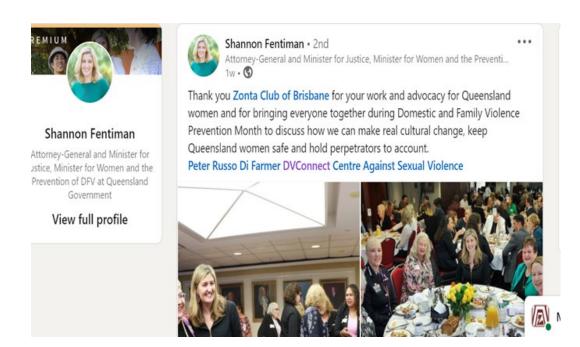
It is heartening to report that the Communications Committee delivered on all of the aims mentioned in the 2020 Annual Report.

It established a more formal IT management to ensure optimum functioning of the Zonta Club of Brisbane website using the services of Strategic Vision to conduct regular hygiene checks of the site and to improve its delivery by moving the site to a bigger data plan. Regular new content and key changes to the administration of the site, greatly improved its search status on Google, making it much easier to find. The site has become the anchor for delivery of initiatives and was invaluable to the Advancement of Women Award, for the first time hosting an interactive PDF for nominations and also giving the award a 'home' to engage effectively across social media and feature stories on the winner.

To enable club members to help share and engage with social media, a one-page social media update was created to outline the purpose of social media and key platforms for club members and offer social media training to club members.

As part of the strategy to grow our audience and our impact, a key objective in the Club's Strategic Plan, social media posts directed audiences to stories on the Zonta Club of Brisbane website (zontabrisbane.org). Twelve stories were posted to the website and the link posted on Instagram, Facebook and LinkedIn posts. This led to spikes in website usage especially during key campaigns such as the Advancement of Women. The website was also used effectively to tell our 50th anniversary story.

As promised, we used key events and initiatives as an anchor to activate a suite of communication tools to more effectively tell a story and grow our impact. This was used effectively for Domestic Violence Prevention Month/International Women's Day; Advancement of Women Award; 50th birthday; and 16 Days of Activism. For each of these events, social media and the website were part of an integrated communications plan.



Key projects to note were:

- 50th birthday: a special website page was created called 50 Years of Empowering Women with new content that included information on the 50th anniversary dinner; a video of charter member Leneen Forde AC; a video of Sharon Langenbeck International President and a photo gallery.
- Advancement of Women Award: new page for the Award with an interactive PD, social media posts linking to the page; media release; website news story; and stakeholder letters to Members of Parliament.
- 16 Days of Activism: website news story and new page on Advocacy section with links to events listed on District 22 site and posters used in a social media campaign. Grow the Zonta brand: Zonta pitch document, maintain image library, consistent signature blocks



An integrated communications approach saw engagement grow with our social media channels; Facebook was again the most popular channel with 850-page likes driven by posts that had high likes and shares during campaigns such as 16 Days of Activism. Facebook has an audience made up of 93% women with most aged between 45 and 54 and the second most engaged demographic 35-44. Instagram followers for the club almost doubled in 2020 with the club's channel now having

almost 400 followers with the majority of these in international locations with a large number of Zonta clubs around the world: this is where we engage globally.

LinkedIn has been a growth channel this year with the number of followers growing from 10 to 210. This channel has more potential and an action for 2022 will be to grow and connect more on Linked In.

One of the major communications success stories in 2021 was the 16 Days of Activism campaign where we harnessed social media to spread the word about the key messages of this initiative to stop violence against women. The UN Women's 16 Days of Activism against Gender-Based Violence activities, from 25th November to the 10th December, were delivered in partnership with other Zonta Brisbane clubs and Chrysalis Projects/Your Inner circles initiative. Working with other Brisbane Zonta clubs enabled more impact across social media as well as coordination of events and attendance at events. The work done by Zonta Club of Brisbane and other Brisbane clubs lead to a proposal to Zonta International for a presentation on growing impact by connecting clubs and working together that will be presented at the Zonta International Conference in Hamburg in 2022. Also, a partnership with Chrysalis introduced Zonta to a new audience via their social media posts and videos as well as information on their website.



The aim to deliver the Zonta Club of Brisbane newsletter on a digital platform was achieved with the first enewsletter delivered in July. The newsletter remains the major communication tool internally for the club and this was evidenced by the high opening rate – the past seven newsletters

from September to February averaged an open rate of 73% which is considered excellent, with the February newsletter opened by 83% of users.

The Communications team also delivered a highly successful Women Making Change initiative in March 2022 inspired by the UN International Women's Day theme Changing Climates—Equality today for a sustainable tomorrow. The theme celebrates and recognises the contribution of women and girls around the world, who are creating a sustainable future by working towards changing the climate of gender equality.

Over 31 days there were 10 posts to the Zonta Club of Brisbane's social media platforms including Facebook, Instagram and Linked In, highlighting women making a difference to the lives of women and girls across a range of areas including finance, prevention of family and domestic violence, the law, housing, social services, advocacy and the arts. The initiative was a great example of using communications activities to build our stakeholder list to inform future speakers, event invitation lists and dinner speakers.

In 2021 we also connected with Zonta International's Share Your Story initiative, sharing two stories on the jazz afternoon fundraiser and our 50th anniversary.

Looking forward to 2022-23 we aim to:

- Skill up new communications committee members to use Zonta digital platforms
- Continue to optimise the Zonta Club of Brisbane website to integrate into communications
- Boost the club's profile on the Zonta International website Share Your Story pages
- Embed a communications committee member in each of the club committees
- Develop and deliver a communications plan for all major initiatives
- Build and use the stakeholder list to better connect with stakeholders and grow our engagement with them and vice versa
- Partner and collaborate through communications and stakeholder engagement
- Improve clicks to stories in the newsletter and maintain the 73% average read of the newsletter into 2022-23.



5. Zonta Club of Brisbane activities 2021-22

Celebratory Events 2021-22 (photo essay)

May



Zonta Breakfast for Domestic and Family Violence Prevention Month



June



WOW Charleville





Wine tasting with Phil Manser



July



Launch
of the
Advancement of Women Award

August

August Club Meetings Back to ZOOM again!



September



Fellowship event: Entwined: Plants and People at the State Library of Queensland



The District 22 Conference

Members attending

by

ZOOM

Tooth brushes for children at Windana



October



Birthing Kit Assembly



Jazz in the park committee

November



50th Anniversary celebrations







16 Days of Activism



December

The Club was treated at our Christmas meeting to a poem written and presented by Judith

Anderson

'TWAS THE MONTH BEFORE CHRISTMAS with apologies to Clement Clarke Moore

'Twas the month before Christmas and all through the house Not a Zontian was stirring – not even a spouse The gifts for Windana, all chosen with care Were wrapped up and labelled, all ready to share.

The last Zonta meeting was coming up fast
And surely our birthday could not be surpassed
But Zontians all came on the first of December
To toast a great year that we all would remember.

The board and Committees had all earned a rest (Those two years of COVID had been such a test). But everyone rose to the challenges posed As we zoomed in and out and occasionally dozed.

President Gwen pulled us all into line
And finally now could relax with a wine
We'd helped end child marriage and educate girls,
We'd worked for the homeless and raffled those pearls.

We'd lunched with alumni and farewelled old friends, Acknowledged what change in the climate portends. We'd Zizzled; we'd catered for Jazz in the Garden And travelled to venues from Beachmere to Bardon

We'd ventured to Charleville, following WOW, Held virtual conferences – heaven knows how! We'd screened a great movie and made birthing kits





And Facebooked our way to a membership blitz.

The powerful joined us in DV prevention
At breakfast in Parliament – great news attention!
We'd printed new safety cards, drunk Manser's wine
In so many ways, we'd continued to shine

In a year that was totally unprecedented Our major award was once more presented 'Though COVID-19 could have left us in embers Our club ranks were boosted by 20 new members.

SO when you're all nestled and snug in your beds While visions of sugar-plums dance in your heads Remember the world that you've helped to put right

HAPPY CHRISTMAS TO ALL, AND TO ALL A GOOD-NIGHT!



February

Meeting by ZOOM again!



New members information evening



March

WOW Longreach



Women Change makers



Women Change Makers





April

Sausage Sizzling –first for the year

Margaret presents the Club with copies of the 'Hear her voice' report







6. Meetings: guest speakers 2021-22

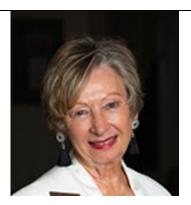
June 2021

Susan Davies

President Sharing with Friends and Club member

Sharing with Friends





July 2021

Dr Jackie Huggins AM

Co-Chair Treaty Advancement Committee

Path to Treaty



September 2021

Professor Gail Robinson

School of Psychology Queensland Brain Institute; UQ

Looking after your brain health



October 2021

Kylie Lang

Associate Editor Courier Mail and Sunday Mail

Making a difference - as a journalist and a woman



November 2021

Professor Deborah Terry

Vice Chancellor

The University of Queensland

Women creating change - the next 50 years'



March 2022

Hannah Kneubuhler

Club member and JMK winner 2021

Who has got the time



April 2022

The Hon Margaret McMurdo AC

Chair: The Women's Safety and Justice Taskforce
Club member

'Hear her voice Report One and Next Steps





7. Celebration of the lives of past members

Charter member Shirley McCorkindale died in June 2021. Her niece delivered this poem in her memory, a beautiful tribute.

Shirl - a tribute to the marvellous Shirley McCorkindale

A scholar, an intellect, a woman of great faith, A dancer, an eccentric, a woman of fine taste.

Shirley travelled the world by boat and by air, In search of new adventures, always with that special, Shirley flair.

She studied hard, she studied well, her calling quite clear, Literature, theology, religion, her rosary beads always near.

She climbed the professional ladder smashing the glass ceiling before her time, Becoming Head of the State Library, renowned, revered, respected in her prime.

She ate yogurt in the 60's and asparagus from a jar, She brewed her own coffee and before it was trendy, enjoyed foie gras.

I remember late nights in her office we'd pour, Over documents and papers piled high at the door.

Over each sentence, each page, each document she'd devour, An editing genius, she was somehow guided by a higher power.

Before computers, before spell check, before Grammarly, she'd know, Where that apostrophe, that semi-colon, that comma would go.

Bold, benevolent and beautiful, she was disciplined and devout, To her profession and her family, if you needed her, she was always about.

Another memory of Shirl that I hold dear in my heart, Is contained within this funeral program and plays a special part.

You see about 30 years ago on my Confirmation Day, Unwavering Shirl sat beside me while the customary hymns played.

Until the song 'Here I am Lord' rang out, when Shirl nodded and directed me to stand, And from that moment on, spiritually, lovingly, she forever held my hand.

So as you take a knee for God, take one for Shirl too, For she will always be with us, right there in the front pew.

Shirl, you are gone but never forgotten, an individual, a bright spark, So loved, always treasured, on each of us Shirl, you left your mark.

We love you Shirl.



Shirley McCorkindale 1930-2021

8. Zonta more broadly

Zonta International Convention, Hamburg 2022

We look forward to the Zonta International Convention which will be held in Hamburg in June this year. It is wonderful that Convention will be a face-to-face meeting with the additional option of attending virtually. Our club delegate will be Judith Anderson.

Equally as exciting is that the next Convention is Brisbane 2024. Organisation is already under



way and I am sure that club members will be called upon in due course to offer some local assistance.

Zonta Area 1 and 3 combined Meeting, District 22

The 2022 area meeting will be held on Saturday 21 May 2022 and Club members look forward to the meeting.



9.	Appendix 1 Auditor's Report
	Financial Statement and Auditor's Report
	Financial Statement and Additor's Report

ABN: 47 885 713 610

Financial Statements

For the Year Ended 31 March 2022

ABN: 47 885 713 610

Contents

For the Year Ended 31 March 2022

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ABN: 47 885 713 610

Committee's Report

31 March 2022

The committee members submit the financial report of the Association for the financial year ended 31 March 2022.

1. General information

Committee members

The names of committee members throughout the year and at the date of this report are:

Gwen Jull AO

President
Leonie Briggs

Treasurer
Jan Logan

Secretary

Lesley Chenoweth Cecily Tucker Susan Davies Sallyanne Atkinson Margie Fraser

Samantha Hollingworth

Anne Landsberg

Sandra McLean

Principal activities

The principal activities of the Association during the financial year was to empower women and improve the state of the community and world at large.

Significant changes

No significant change in the nature of these activities occurred during the year.

2. Operating results and review of operations for the year

Operating result

The profit of the Association for the financial year after providing for income tax amounted to \$ (6,119)(2021: \$ 48,139).

Signed in accordance with a resolution of the Members of the Committee:

ABN: 47 885 713 610

Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 31 March 2022

		2022	2021
	Note	\$	\$
Revenue and other Income	4	57,334	85,014
Finance income	5	8,530	15,814
Dinner expenses		(20,649)	(11,509)
Dues & levies		(7,800)	(6,634)
Fundraising function expense		(1,548)	(5,479)
Donation expense		(17,280)	(23,150)
Advancement of women awards		(500)	(55)
AWA winner		(5,000)	-
50th anniversary dinner		(11,076)	-
Birthing Kit		(2,000)	-
Other expenses		(6,130)	(5,862)
Profit before income tax		(6,119)	48,139
Income tax expense	_		
Profit from continuing operations		(6,119)	48,139
Profit for the year		(6,119)	48,139
Other comprehensive income, net of income tax	_		
Total comprehensive income for the year	_	(6,119)	48,139

ABN: 47 885 713 610

Statement of Financial Position

As At 31 March 2022

	Note	2022 \$	2021 \$
ASSETS CURRENT ASSETS Cash and cash equivalents Trade and other receivables TOTAL CURRENT ASSETS NON-CURRENT ASSETS Other financial assets TOTAL NON-CURRENT ASSETS TOTAL ASSETS	6 7 — 8 —	63,252 - 63,252 95,675 95,675 158,927	78,273 200 78,473 86,908 86,908 165,381
LIABILITIES CURRENT LIABILITIES Trade and other payables TOTAL CURRENT LIABILITIES NON-CURRENT LIABILITIES TOTAL LIABILITIES NET ASSETS	9 -	500 500 500 158,427	835 835 835 164,546
EQUITY Retained earnings TOTAL EQUITY	_ _ _	158,427 158,427 158,427	164,546 164,546 164,546

ABN: 47 885 713 610

Statement of Changes in Equity

For the Year Ended 31 March 2022

2022

		Retained Earnings	Total
	Note	\$	\$
Balance at 1 April 2021		164,546	164,546
Loss for the year		(6,119)	(6,119)
Balance at 31 March 2022	-	158,427	158,427
2021			
		Retained Earnings	Total
	Note	\$	\$
Balance at 1 April 2020		116,407	116,407
Profit for the year		48,139	48,139
Balance at 31 March 2021	_	164,546	164,546

ABN: 47 885 713 610

Statement of Cash Flows

For the Year Ended 31 March 2022

	Note	2022 \$	2021 \$
CASH FLOWS FROM OPERATING ACTIVITIES:		•	,
Receipts from customers		65,812	84,814
Payments to suppliers and employees		(81,086)	(71,854)
Interest received	_	253	395
Net cash provided by/(used in) operating activities	_	(15,021)	13,355
CASH FLOWS FROM INVESTING ACTIVITIES:	_		
Net cash provided by/(used in) investing activities	_	-	
CASH FLOWS FROM FINANCING ACTIVITIES:			
Net cash provided by/(used in) financing activities	_	-	
Net increase/(decrease) in cash and cash equivalents		(45.004)	40.055
held		(15,021)	13,355
Cash and cash equivalents at beginning of year	_	78,273	64,918
Cash and cash equivalents at end of financial year	6 =	63,252	78,273

ABN: 47 885 713 610

Notes to the Financial Statements

For the Year Ended 31 March 2022

The financial statements cover Zonta Club of Brisbane Inc as an individual entity. Zonta Club of Brisbane Inc is a not-for-profit Association incorporated in Queensland under the Associations Incorporation Act (QLD) 1981 (as amended by the Associations Incorporation and Other Legislation Amendment Act (QLD) 2007) ('the Act').

The principal activities of the Association for the year ended 31 March 2022 was to empower women and improve the state of the community and world at large.

The functional and presentation currency of Zonta Club of Brisbane Inc is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures and the Act.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

2 Summary of Significant Accounting Policies

(a) Revenue and other income

Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Association expects to receive in exchange for those goods or services.

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Association have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

Other income

Other income is recognised on an accruals basis when the Association is entitled to it.

(b) Income Tax

The Association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

(c) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

ABN: 47 885 713 610

Notes to the Financial Statements

For the Year Ended 31 March 2022

2 Summary of Significant Accounting Policies

(c) Goods and services tax (GST)

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(d) Volunteer services

No amounts are included in the financial statements for services donated by volunteers.

(e) Financial instruments

Financial instruments are recognised initially on the date that the Association becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification

On initial recognition, the Association classifies its financial assets into the following categories, those measured at:

- amortised cost
- fair value through profit or loss FVTPL
- fair value through other comprehensive income equity instrument (FVOCI equity)
- fair value through other comprehensive income debt investments (FVOCI debt)

Financial assets are not reclassified subsequent to their initial recognition unless the Association changes its business model for managing financial assets.

Amortised cost

The Association's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

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Notes to the Financial Statements

For the Year Ended 31 March 2022

2 Summary of Significant Accounting Policies

(e) Financial instruments

Financial assets

Interest income, foreign exchange gains or losses and impairment are recognised in profit or loss. Gain or loss on derecognition is recognised in profit or loss.

Fair value through other comprehensive income

Equity instruments

The Association has a number of strategic investments in listed securities and managed portfolios over which are they do not have significant influence nor control. The Association has made an irrevocable election to classify these equity investments as fair value through profit or loss as they are held for trading purposes.

Financial assets through profit or loss

All financial assets not classified as measured at amortised cost or fair value through other comprehensive income as described above are measured at FVTPL.

Net gains or losses, including any interest or dividend income are recognised in profit or loss.

Impairment of financial assets

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for the following assets:

- financial assets measured at amortised cost
- debt investments measured at FVOCI

When determining whether the credit risk of a financial assets has increased significant since initial recognition and when estimating ECL, the Association considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Association's historical experience and informed credit assessment and including forward looking information.

The Association uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

The Association uses the presumption that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Association in full, without recourse to the Association to actions such as realising security (if any is held); or
- the financial assets is more than 90 days past due.

Credit losses are measured as the present value of the difference between the cash flows due to the Association in accordance with the contract and the cash flows expected to be received. This is applied using a probability weighted approach.

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Notes to the Financial Statements

For the Year Ended 31 March 2022

2 Summary of Significant Accounting Policies

(e) Financial instruments

Financial assets

Other financial assets measured at amortised cost

Impairment of other financial assets measured at amortised cost are determined using the expected credit loss model in AASB 9. On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

Financial liabilities

The Association measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Association comprise of trade payables.

(f) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

3 Critical Accounting Estimates and Judgments

The committee make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

Key estimates - receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information at the reporting date.

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Notes to the Financial Statements

For the Year Ended 31 March 2022

4 Revenue and Other Income

	Revenue from continuing operations		
		2022	2021
		\$	\$
	Revenue recognised on receipt (not enforceable or no sufficiently specific performance obligations - AASB 1058)		
	- Donation	219	26,870
	- member subscriptions	11,198	9,000
	- grants	-	3,328
	- fundraising and dinner	42,809	43,475
	- other trading revenue	3,108	2,341
		57,334	85,014
	Total Revenue	57,334	85,014
5	Finance Income and Expenses		
	Finance income	2000	0004
		2022	2021
		\$	\$
	Interest income		
	- Assets measured at amortised cost	253	395
	Dividend income		
	- Other dividends	2,572	2,158
		2,572	2,158
	Net gain on financial assets at FVTPL	5,705	13,261
	Total finance income	8,530	15,814
6	Cash and Cash Equivalents		
•		2022	2021
		\$	\$
	Cash at bank and in hand	29,626	33,521
	Short-term deposits	30,903	35,903
	Other cash and cash equivalents	2,723	8,849
		63,252	78,273

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Notes to the Financial Statements

For the Year Ended 31 March 2022

7 Trade and Other Receivables

	2022 \$	2021 \$
CURRENT Trade receivables		200
		200
Total current trade and other receivables		200

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

The maximum exposure to credit risk at the reporting date is the fair value of each class of receivable in the financial statements.

8 Other Financial Assets

(a) Financial assets at fair value through profit or loss

	2022 \$	2021 \$
NON-CURRENT Other financial assets	95,675	86,908
Total	95,675	86,908

9 Trade and Other Payables

OUDDENT	Note	2022 \$	2021 \$
CURRENT			
Trade payables	_	500	836
	_	500	836

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

10 Contingencies

In the opinion of the Committee of Management, the Association did not have any contingencies at 31 March 2022 (31 March 2021:None).

11 Events after the end of the Reporting Period

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future financial years.

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Notes to the Financial Statements

For the Year Ended 31 March 2022

12 Statutory Information

The association does not have a physical office for principal place of business. Contacting the association can be done by visiting the website, zontabrisbane.org.au or by email to info@zontabrisbane.org.au.

ABN: 47 885 713 610

Statement by Members of the Committee

In our opinion:

- the accompanying financial report as set out on pages 2 to 12, being a general purpose simplified disclosure financial statement, is drawn up so as to present fairly the state of affairs of the Association as at 31 March 2022 and the results of the Association for the year ended on that date;
- 2. the accounts of the Association have been properly prepared and are in accordance with the books of account of the Association.
- 3. there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:

Gundest Jull	& Briggs
President	Treasurer

Dated 21.04.2022

Integrated Audit Service Pty Ltd Authorised audit company no.: 342577

A.B.N. 27 138 518 877 A.C.N. 138 518 877



Directors: Bevin Schafferius CA Vanita Chand CA

Success through people, knowledge and understanding

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ZONTA CLUB OF BRISBANE INC

Audit Opinion

We have audited the financial report of Zonta Club of Brisbane Inc. ("the Association"), which comprises the statement of financial position as at 31 March 2022, and the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended and the notes to the financial statements including a summary of significant accounting policies and the statement by members of the committee.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the Association as at 31 March 2022, and of its financial performance for the year then ended in accordance with the Australian Accounting Standards – Simplified Disclosures and the Associations Incorporations Act 1981 (Qld).

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibility for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The management committee is responsible for the other information. The other information comprises the information included in the Association's annual report for the year ended 31 March 2022, but does not include the financial report and our auditor's report thereon. Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon. In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.



Responsibilities of the Management Committee and Those Charged with Governance for the Financial Report

The managment committee is responsible for the preparation and fair presentation of the financial report in accordance with the Australian Accounting Standards and for such internal controls as the managment committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatements, whether due to fraud or error. In preparing the financial report, the management committee is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the management committee either intends to liquidate the Association or to cease operations, or have no realistic alternative but to do so. The management committee is responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatements, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether
 due to fraud or error, design and perform audit procedures responsive to those risks,
 and obtain audit evidence that is sufficient and appropriate to provide a basis for our
 opinion. The risk of not detecting a material misstatement resulting from fraud is
 higher than for one resulting from error, as fraud may involve collusion, forgery,
 intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management committee.
- Conclude on the appropriateness of managment committees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt of the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.



• Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the management committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Vanita Chand CA

Director

Registered Auditor (No. 523181)

Registered Audit Company (No. 342 577)

Fortitude Valley, 21st April 2022